Desbois Patrick Form 4 December 18, 2018

## FORM 4

# UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**SECURITIES** 

OMB APPROVAL

OMB Number: 3235-0287

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Check this box if no longer subject to Section 16. Form 4 or Form 5

obligations

may continue.

See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person * Desbois Patrick			2. Issuer Symbol GARMII		Ticker or Trading	5. Relationship of Reporting Person(s) to Issuer  (Check all applicable)			
(Last)	(First)	(Middle)	3. Date of Earliest Transaction						
1200 E. 1515	ST ST.		(Month/Da 12/15/20	•		DirectorX Officer (give below) EV			
(Street)			4. If Amendment, Date Original			6. Individual or Joint/Group Filing(Check			
			Filed(Month/Day/Year)			Applicable Line) _X_ Form filed by One Reporting Person			
OLATHE, K	S 66062					Form filed by M Person	Iore than One Re	porting	
(City)	(State)	(Zip)	Table	I - Non-Do	erivative Securities Acq	uired, Disposed of	, or Beneficial	ly Owned	
1.Title of Security		n Date 2A. De Year) Executi		3. Transactio	4. Securities Acquired or(A) or Disposed of (D)	5. Amount of Securities	6. Ownership	7. Nature Indirect	

1.11tie of	2. Transaction Date	ZA. Deemed	3.	4. Securi	ues A	equirea	5. Amount of	0.	7. Nature of
Security	(Month/Day/Year)	Execution Date, if	Transactio	n(A) or Di	ispose	d of (D)	Securities	Ownership	Indirect
(Instr. 3)		any	Code	(Instr. 3,	4 and	5)	Beneficially	Form: Direct	Beneficial
		(Month/Day/Year)	(Instr. 8)				Owned	(D) or	Ownership
							Following	Indirect (I)	(Instr. 4)
					(4)		Reported	(Instr. 4)	
					(A)		Transaction(s)		
			C 1 W		or	ъ.	(Instr. 3 and 4)		
			Code V	Amount	(D)	Price			
Registered	12/15/2018		F	1,588	D	\$	26,286 <sup>(2)</sup>	D	
Shares	12/13/2010		1.	(1)	ט	65.14	20,200 🕚	D	
Registered	12/15/2018		A	4,908	Α	\$ 0	31,194 (4)	D	
Shares	12/13/2016		A	(3)	Α	φU	31,194 (1)	ט	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474

(9-02)

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#### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of	f 2.	3. Transaction Date	3A. Deemed	4.	5.	6. Date Exerc	cisable and	7. Title	e and	8. Price of	9. Nu
Derivativ	e Conversion	(Month/Day/Year)	Execution Date, if	Transacti	orNumber	Expiration D	ate	Amou	nt of	Derivative	Deriv
Security	or Exercise		any	Code	of	(Month/Day/	Year)	Under	lying	Security	Secui
(Instr. 3)	Price of		(Month/Day/Year)	(Instr. 8)	Derivative	e		Securi	ties	(Instr. 5)	Bene
	Derivative				Securities			(Instr.	3 and 4)		Owne
	Security				Acquired						Follo
					(A) or						Repo
					Disposed						Trans
					of (D)						(Instr
					(Instr. 3,						
					4, and 5)						
									Amount		
									Amount		
						Date	Expiration		or Number		
						Exercisable Date		of			
				Code V	(A) (D)				Shares		
				Code v	(A) (D)				Shares		

## **Reporting Owners**

Reporting Owner Name / Address	Relationships

10% Owner Officer Other Director

**Desbois Patrick** 1200 E. 151ST ST. **OLATHE, KS 66062** 

EVP, Operations

## **Signatures**

By Andrew R. Etkind, Attorney-in-Fact

12/18/2018

\*\*Signature of Reporting Person

Date

## **Explanation of Responses:**

- If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- On December 15, 2018, 5,406 shares that were acquired by the reporting person pursuant to previously granted restricted stock unit (1) awards vested and were released to the reporting person. Of those 5,406 shares, 1,588 shares were withheld to pay the resulting tax
- (2) Includes 9,831 unvested shares acquired pursuant to previously granted restricted stock unit awards.
- On December 15, 2018, the reporting person received a grant of 4,908 restricted stock units, which vest in three equal annual installments, beginning on December 15, 2019.
- Includes 14,739 unvested shares acquired pursuant to the December 15, 2018 restricted stock unit award and previously granted restricted stock unit awards.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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