## Edgar Filing: TIME WARNER INC. - Form 4

TIME WAR Form 4										
February 17										
FORM	<b>14</b> UNITED	STATES	SECUE	RITIES A	ND EXC	CHAN	NGE C	OMMISSION		PROVAL
				shington,					Number:	3235-0287
Section 16. Form 4 or Form 5 chliantions Filed pursuant to S			F CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES Section 16(a) of the Securities Exchange Act of 1934, Public Utility Holding Company Act of 1935 or Sectior						Expires: January 3 200 Estimated average burden hours per response 0	
<i>See</i> Instr 1(b).		30(h)	of the In	ivestment	Company	y Act	of 1940	0		
(Print or Type	Responses)									
1. Name and A OLAFSSO	Address of Reporting N OLAF	Person <sup>*</sup>	Symbol	r Name <b>and</b> WARNER				5. Relationship of I Issuer	Reporting Pers	on(s) to
(Last)	(First) (I	Middle)		f Earliest Tra	-	,,,,,,		(Check	all applicable	)
ONE TIME	WARNER CEN	TER		Day/Year)				Director X Officer (give below) Executiv		Owner r (specify ent
	(Street)			endment, Da nth/Day/Year)	-			6. Individual or Joi Applicable Line) _X_ Form filed by O Form filed by M	ne Reporting Per	rson
NEW YOR	K, NY 10019-80	16						Person		porting
(City)	(State)	(Zip)	Tab	le I - Non-D	erivative S	Securi	ties Acqu	iired, Disposed of,	or Beneficial	y Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deen Execution any (Month/D	n Date, if	3. Transactio Code (Instr. 8) Code V	4. Securiti n(A) or Dis (Instr. 3, 4) Amount	sposed	of (D)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common Stock, Par	02/15/2017			M <sup>(1)</sup>	14,274	(D) A	\$ 0 <u>(2)</u>	37,091	D	
Value \$.01	02/13/2017			111	19,279	1	φ 0 <u></u>	57,091	D	
Common Stock, Par Value \$.01	02/15/2017			F <u>(3)</u>	7,967	D	\$ 96.32	29,124	D	
Common Stock, Par Value \$.01	02/15/2017			M <u>(4)</u>	4,434	А	\$ 0 <u>(2)</u>	33,558	D	
Common Stock Par	02/15/2017			F <u>(3)</u>	2,475	D	\$ 96 32	31,083	D	

Value \$.01	Val	lue	\$.	01
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Common Stock, Par Value \$.01	02/15/2017	M <u>(4)</u>	1,817	А	\$ 0 ( <u>2)</u> 32,900	D
Common Stock, Par Value \$.01	02/15/2017	F <u>(3)</u>	1,014	D	\$ 96.32 31,886	D
Common Stock, Par Value \$.01	02/15/2017	M <u>(4)</u>	1,460	А	\$ 0 (2) 33,346	D
Common Stock, Par Value \$.01	02/15/2017	F <u>(3)</u>	814	D	\$ 32,532 96.32	D
Common Stock, Par Value \$.01	02/15/2017	M <u>(4)</u>	1,967	А	\$ 0 ( <u>2)</u> 34,499	D
Common Stock, Par Value \$.01	02/15/2017	F <u>(3)</u>	1,097	D	\$ 33,402 96.32	D

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned
(e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	6. Date Exerci Expiration Dat (Month/Day/Y	te	7. Title and <i>I</i> Underlying S (Instr. 3 and	Securiti
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amou or Numb of Sha
Performance Stock Units	(2)	02/15/2017		М	14,274	02/15/2017	02/15/2017	Common Stock, Par Value \$.01	14,2
Restricted Stock Units	<u>(2)</u>	02/15/2017		М	4,434	(5)	(5)	Common Stock, Par Value	·

							\$.01	
Restricted Stock Units	<u>(2)</u>	02/15/2017	М	1,817	(6)	(6)	Common Stock, Par Value \$.01	1,8
Restricted Stock Units	<u>(2)</u>	02/15/2017	М	1,460	<u>(7)</u>	(7)	Common Stock, Par Value \$.01	1,40
Restricted Stock Units	<u>(2)</u>	02/15/2017	М	1,967	(8)	(8)	Common Stock, Par Value \$.01	1,90

## **Reporting Owners**

<b>Reporting Owner Name / Address</b>	Relationships						
	Director	10% Owner	Officer	Other			
OLAFSSON OLAF ONE TIME WARNER CENTER NEW YORK, NY 10019-8016			Executive Vice President				
Signatures							
By: Brenda C. Karickhoff for Olaf Olafsson		02/17/	2017				
**Signature of Reporting Person		Date					

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

On February 15, 2014, the Reporting Person was awarded 7,166 target performance stock units (as adjusted for the spin-off of Time Inc.) with a three-year performance period ending December 31, 2016. As previously reported on a Form 4 (filed with the SEC on January 27, 2017), on January 26, 2017, the Compensation and Human Development Committee approved a payout of 199.2% of the target PSUs under the performance standards set in 2014, based on (i) the Issuer's cumulative Adjusted EPS achieved during the performance period,

- (1) which resulted in a Adjusted EPS factor of 166%, and (ii) its total stockholder return for the performance period compared to other companies in the S&P 500, which resulted in a TSR modifier of 120%. The PSU payout factor is determined by multiplying the Adjusted EPS factor and the TSR modifier. On February 15, 2017, the Reporting Person acquired 14,274 shares of common stock upon the vesting of the performance stock units.
- (2) Each performance stock unit or restricted stock unit represents a contingent right to receive one share of common stock. The Reporting Person received one share of common stock for each performance stock unit or restricted stock unit that vested.
- (3) Payment of tax liability by withholding shares of common stock incident to the vesting of performance stock units or restricted stock units in accordance with Rule 16b-3 of the Securities Exchange Act of 1934.
- (4) Shares of common stock acquired upon the vesting of restricted stock units awarded on February 15, 2013, February 15, 2014, February 15, 2015 and February 15, 2016.
- (5) These restricted stock units vest in two equal installments on the third and fourth anniversaries of their date of grant, February 15, 2013.
- (6) These restricted stock units vest in four equal installments on the first four anniversaries of their date of grant, February 15, 2014.

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- (7) These restricted stock units vest in four equal installments on the first four anniversaries of the date of grant, February 15, 2015.
- (8) These restricted stock units vest in four equal installments on the first four anniversaries of their date of grant, February 15, 2016.

These restricted stock units include (i) restricted stock units that vest in four equal installments on the first four anniversaries of the

(9) following dates of grant: February 15, 2014, February 15, 2015 and February 15, 2016; (ii) restricted stock units that are scheduled to vest in four equal installments on each anniversary of February 15, 2017; and (iii) restricted stock units that are scheduled to vest in four equal installments on each anniversary of February 15, 2018.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.