

GLATFELTER P H CO  
Form 3  
January 09, 2017

**FORM 3 UNITED STATES SECURITIES AND EXCHANGE COMMISSION**  
**Washington, D.C. 20549**

OMB APPROVAL  
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**INITIAL STATEMENT OF BENEFICIAL OWNERSHIP OF SECURITIES**

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934,  
Section 17(a) of the Public Utility Holding Company Act of 1935 or Section  
30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1. Name and Address of Reporting Person *		2. Date of Event Requiring Statement	3. Issuer Name and Ticker or Trading Symbol	
Â Hess Timothy R		(Month/Day/Year)	GLATFELTER P H CO [GLT]	
(Last)	(First)	(Middle)	4. Relationship of Reporting Person(s) to Issuer	5. If Amendment, Date Original Filed(Month/Day/Year)
		01/06/2017		
96 SOUTH GEORGE STREET,Â SUITE 500			(Check all applicable)	
(Street)			<input type="checkbox"/> Director	<input type="checkbox"/> 10% Owner
			<input checked="" type="checkbox"/> Officer	<input type="checkbox"/> Other
			(give title below)	(specify below)
			Senior VP, Bus. Unit Pres-SPBU	
YORK,Â PAÂ 17401				6. Individual or Joint/Group Filing(Check Applicable Line)
(City)	(State)	(Zip)		<input checked="" type="checkbox"/> Form filed by One Reporting Person
				<input type="checkbox"/> Form filed by More than One Reporting Person

**Table I - Non-Derivative Securities Beneficially Owned**

1. Title of Security (Instr. 4)	2. Amount of Securities Beneficially Owned (Instr. 4)	3. Ownership Form: Direct (D) or Indirect (I) (Instr. 5)	4. Nature of Indirect Beneficial Ownership (Instr. 5)
Common Stock, Par Value \$.01	8,220	D	Â
Common Stock, Par Value \$.01	377	I	Held in 401k plan

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly. SEC 1473 (7-02)

**Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.**

**Table II - Derivative Securities Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)**

1. Title of Derivative Security (Instr. 4)	2. Date Exercisable and Expiration Date (Month/Day/Year)	3. Title and Amount of Securities Underlying Derivative Security (Instr. 4)	4. Conversion or Exercise Price of	5. Ownership Form of Derivative	6. Nature of Indirect Beneficial Ownership (Instr. 5)
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	Date Exercisable	Expiration Date	Title	Amount or Number of Shares	Derivative Security	Security: Direct (D) or Indirect (I) (Instr. 5)	
Performance Stock Award <sup>(1)</sup>	03/15/2018	03/15/2018	Common Stock, Par Value \$0.01	2,940	\$ <sup>(2)</sup>	D	Â
Performance Stock Award <sup>(1)</sup>	03/15/2019	03/15/2019	Common Stock, Par Value \$0.01	5,356	\$ <sup>(2)</sup>	D	Â
Stock Only Stock Appreciation Rights	03/03/2013	03/03/2020	Common Stock, Par Value \$0.01	17,600	\$ 13.95	D	Â
Stock Only Stock Appreciation Rights	03/03/2014	03/03/2021	Common Stock, Par Value \$0.01	12,380	\$ 12.56	D	Â
Stock Only Stock Appreciation Rights	03/06/2015	03/06/2022	Common Stock, Par Value \$0.01	11,930	\$ 15.61	D	Â
Stock Only Stock Appreciation Rights	03/05/2016	03/05/2023	Common Stock, Par Value \$0.01	13,300	\$ 18.36	D	Â
Stock Only Stock Appreciation Rights	02/26/2017	02/26/2024	Common Stock, Par Value \$0.01	9,520	\$ 29.89	D	Â
Stock Only Stock Appreciation Rights	02/26/2018	02/26/2025	Common Stock, Par Value \$0.01	14,920	\$ 24.94	D	Â
Stock Only Stock Appreciation Rights	02/25/2019	02/25/2026	Common Stock, Par Value \$0.01	23,370	\$ 17.27	D	Â

## Reporting Owners

Reporting Owner Name / Address

Relationships

Director 10% Owner Officer

Other

Hess Timothy R  
96 SOUTH GEORGE STREET     ^     ^     ^ Senior VP, Bus. Unit Pres-SPBU     ^  
SUITE 500  
YORK, PA 17401

## Signatures

Linda M. Levans                     01/09/2017  
by POA

\_\_Signature of Reporting             Date  
Person

## Explanation of Responses:

- \* If the form is filed by more than one reporting person, *see* Instruction 5(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. *See* 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) PSA Award amount reflects a target number. Actual payout will range from 0% to 200% of target subject to attainment of performance goals.
- (2) Not applicable to this transaction

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *See* Instruction 6 for procedure.  
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