VESPOLI LEILA L

Form 4 March 06, 2012

## FORM 4

#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB 3235-0287 Number:

Check this box if no longer subject to Section 16. Form 4 or

#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF **SECURITIES**

January 31, Expires: 2005

**OMB APPROVAL** 

Estimated average burden hours per response... 0.5

Form 5 obligations may continue. See Instruction

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section

30(h) of the Investment Company Act of 1940

1(b).

(Print or Type Responses)

1. Name and Address of Reporting Person * VESPOLI LEILA L			Symbol		Ticker or Trading  CORP [FE]	5. Relationship of Reporting Person(s) to Issuer  (Check all applicable)			
(Last)	(First)	(Middle)	3. Date of	Earliest Tra	ansaction	(enc	ck an applicable	~)	
76 SOUTH MAIN STREET			(Month/D 03/02/20	•		Director _X_ Officer (giv below) Exec. Vice	re title Oth below) e Pres & Gen. C	er (specify	
(Street)			4. If Amendment, Date Original			6. Individual or Joint/Group Filing(Check			
			Filed(Month/Day/Year)			Applicable Line) _X_ Form filed by One Reporting Person			
AKRON, OF	H 44308					Form filed by l Person	More than One Re	eporting	
(City)	(State)	(Zip)	Table	e I - Non-D	erivative Securities Acq	quired, Disposed o	of, or Beneficial	lly Owned	
1.Title of Security	2. Transaction D (Month/Day/Ye		emed on Date, if	3. Transactio	4. Securities Acquired on(A) or Disposed of	5. Amount of Securities	6. Ownership Form: Direct		

(City)	(State) (Z	Zip) Table	e I - Non-D	erivative S	Securi	ities Acc	quired, Disposed o	of, or Beneficial	ly Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	on Date 2A. Deemed /Year) Execution Date, if any (Month/Day/Year)		4. Securities Acquired on(A) or Disposed of (D) (Instr. 3, 4 and 5)			5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
			Code V	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)		
Common Stock	03/02/2012		C	6,395 (2)	A	\$ 44.4	81,108.763	D	
Common Stock	03/02/2012		A	6,554 (2)	A	\$ 44.4	87,662.763	D	
Common Stock	03/02/2012		F	4,873 (2)	D	\$ 44.4	82,789.763	D	
Common Stock							2,288.753	I	By Savings Plan

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. 5. Number of TransactionDerivative Code Securities (Instr. 8) Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amou Underlying Secur (Instr. 3 and 4)		
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Am Nui Sha
Rsup12	\$ 1 <u>(1)</u>	03/02/2012		C		6,395 (2)	03/02/2012	03/02/2012	Common Stock	
RSUP17	\$ 1 <u>(1)</u>	03/06/2012		A	10,219 (3)		03/05/2015	03/05/2015	Common Stock	
Phantom / Retirement	\$ 1 <u>(1)</u>						<u>(4)</u>	<u>(4)</u>	Common Stock	18
Phantom 3/05d Retirement	\$ 1 <u>(1)</u>						<u>(5)</u>	(5)	Common Stock	1,
RSUP14	\$ 1 <u>(1)</u>						03/08/2013	03/08/2013	Common Stock	
RSUP16	\$ 1 <u>(1)</u>						03/04/2014	03/04/2014	Common Stock	
Stock Options (Right to Buy)	\$ 37.75						12/31/2016	02/25/2021	Common Stock	1

# **Reporting Owners**

Reporting Owner Name / Address	Relationships						
1 8	Director	10% Owner	Officer	Other			
VESPOLI LEILA L							
76 SOUTH MAIN STREET			Exec. Vice Pres & Gen. Counsel				
AKRON, OH 44308							

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# **Signatures**

Edward J. Udovich, POA

03/06/2012

\*\*Signature of Reporting
Person

Date

### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- **(1)** 1 for 1
  - RSUP12 award listed in Table II has been reported at 50% of the original grant amount, as that represents the minimum amount guaranteed to be paid out upon vesting. Because of the performance targets achieved, the award was paid out on March 2, 2012 at a
- performance rate of 100%. The shares coded "A" represent that portion attributable to this performance adjustment. The shares coded "F" were withheld to cover income tax obligations associated with the payout.
- This transaction is a performance-adjusted restricted stock unit grant (RSUP17) of which 50% is reflected in Table II. Of the total shares (3) granted, 50% of the shares are subject to forfeiture if the performance goals are not met. The full grant can be adjusted upward by an additional 50% if the 3-year goals are achieved.
- This transaction reflects the extension and vesting of phantom stock to retirement or other termination of employment under arrangements approved by the Compensation Committee.
- These transactions reflect the extension of the expiration date of phantom stock from 3/1/2005 to "retirement" or "other termination of employment" under arrangements approved by the Compensation Committee, and reflects the stock moving to the "retirement" account from the Phantom 3/02D.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.

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