Edgar Filing: JONES CHARLES E - Form 4

| JONES CHARLES Form 4 March 04, 2009 Image: State of the public Utility Holding Company Act of 1935 or Section 16 Section 16 Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 17(a) of the Investment Company Act of 1940 30(h) of the Investment Company Act of 1940 Image: State of the section 1940 1950 Image: State of the section 1940 1950 | | | | | | | | | | | |
|--|---|-----------------|--|--|------------------------|------------------------------|----------------------|--|---|---|--|
| (Print or Type | Responses) | | | | | | | | | | |
| JONES CHARLES E Symbol | | | | er Name and Ticker or Trading ENERGY CORP [FE] | | | | 5. Relationship of Reporting Person(s) to Issuer | | | |
| | | | | f Earliest Transaction | | | | (Check all applicable) | | | |
| 76 SOUTH MAIN STREET (Month/E 03/02/2) | | | | h/Day/Year) 2/2009 | | | | Director 10% Owner X_ Officer (give title Other (specify below) below) President, FE Solutions Corp. | | | |
| | | | | endment, Date Original nth/Day/Year) | | | | 6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person Form filed by More than One Reporting | | | |
| | AKKON, OH 44508 Person | | | | | | | | | | |
| (City) | | (Zip) | | | | | - | uired, Disposed of | | • | |
| 1.Title of Security (Instr. 3) | 2. Transaction Date (Month/Day/Year) | Executio any | | 3. Transactic Code (Instr. 8) | (Instr. 3, | ispose 4 and (A) or | d of (D) 5) | 5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4) | 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | 7. Nature of Indirect Beneficial Ownership (Instr. 4) | |
| Common Stock | 03/02/2009 | | | Code V C | Amount 3,665 (2) | (D) A | Price \$ 42.53 | 61,974.836 | D | | |
| Common Stock | 03/02/2009 | | | А | 2,523 (2) | A | \$ 42.53 | 64,497.836 | D | | |
| Common Stock | 03/02/2009 | | | F | 2,537 (2) | D | \$ 42.53 | 61,960.836 | D | | |
| Common Stock | | | | | | | | 11,730.9274 | Ι | By Savings Plan | |
| Common Stock | | | | | | | | 0 | Ι | By Wife | |

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| Common | 6,204.7256 | I | By Wife's Savings |
|--------|------------|---|----------------------|
| Stock | -, | | Plan |

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

| Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned |
|---|
| (e.g., puts, calls, warrants, options, convertible securities) |

| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deemed Execution Date, if any (Month/Day/Year) | 4. Transacti Code (Instr. 8) | orDerivative Exp | | 6. Date Exercisable and Expiration Date (Month/Day/Year) | | 7. Title and Amour Underlying Securit (Instr. 3 and 4) | |
|---|---|---|---|---------------------------------------|------------------|--------------|--|--------------------|--|---------------------|
| | | | | Code V | (A) | (D) | Date Exercisable | Expiration Date | Title | Amo Num Share |
| Rsup4 | \$ 1 <u>(1)</u> | 03/02/2009 | | С | | 3,665 (2) | 03/01/2009 | 03/01/2009 | Common Stock | 3. |
| Phantom 3/06d | \$ 1 <u>(1)</u> | 03/02/2009 | | С | | 3,330 (4) | 03/02/2006 | 03/02/2009 | Common Stock | 3. |
| Phantom / Retirement | \$ 1 <u>(1)</u> | 03/02/2009 | | С | 3,330 (4) | | (3) | <u>(3)</u> | Common Stock | 3. |
| RSUP12 | \$ 1 <u>(1)</u> | 03/02/2009 | | А | 4,621 (5) | | 03/02/2012 | 03/02/2012 | Common Stock | 4, |
| Phantom 3/05d Retirement | \$ 1 <u>(1)</u> | | | | | | (6) | (6) | Common Stock | 1,79 |
| Rsup10 | \$ 1 <u>(1)</u> | | | | | | 03/03/2011 | 03/03/2011 | Common Stock | 5. |
| Rsup6 | \$ 1 <u>(1)</u> | | | | | | 03/01/2010 | 03/01/2010 | Common Stock | 5. |
| Rsup4 | \$ 1 <u>(1)</u> | | | | | | 03/01/2009 | 03/01/2009 | Common Stock | |

Reporting Owners

| Reporting Owner Name / Address | | | | | | | |
|--------------------------------|----------|-------------------------------|---------|-------|--|--|--|
| | Director | 10% Owner | Officer | Other | | | |
| | | President, FE Solutions Corp. | | | | | |

JONES CHARLES E 76 SOUTH MAIN STREET AKRON, OH 44308

Signatures

Edward J. Udovich, POA

03/04/2009

<u>**</u>Signature of Reporting Person

Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) 1 for 1

The RSUP4 award listed in Table II has been reported at 75% of the original grant amount, as that represents the minimum amount guaranteed to be paid out upon vesting. Because of performance targets achieved, the award was paid out on March 2, 2009, at a

- (2) guaranteed to be paid out upon vesting. Because of performance targets achieved, the award was paid out on March 2, 2009, at a performance-adjusted rate of 125%. The shares coded "A" represent that portion attributable to this performance adjustment. The shares coded "F" were sold to cover income tax obligations associated with the payout.
- (3) This transaction reflects the extension and vesting of phantom stock to retirement or other termination of employment under arrangements approved by the Compensation Committee.

These transactions reflect the extension of the expiration date of phantom stock from 3/1/2009 to "retirement" under arrangements
 (4) approved by the Compensation Committee and reflect the movement of stock from the Phantom 3/06D account to the "retirement" account.

On February 17, 2009, the Board approved a March 2, 2009 performance-adjusted restricted stock unit grant to Mr. Jones in the amount of

- (5) 9,242 shares, of which 50% or 4,621 shares will be payable on March 2, 2012. Of these shares, 4,621 shares are subject to forfeiture if the performance goals are not met. The full grant can be adjusted upward by an additional 50% if the 3-year goals are achieved.
- (6) These transactions reflect the extension of the expiration date of phantom stock from 3/1/2008 to "retirement" under arrangements approved by the Compensation Committee and reflect the movement of stock from the Phantom 3/05 account to the "retirement" account.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.