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ALEXANDER ANTHONY J Form 4 March 04, 2009 FORM 4 Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).										
(Print or Type	Responses)									
	Address of Reporting DER ANTHONY	J Sy	8				5. Relationship of Reporting Person(s) to ssuer (Check all applicable)			
(Last) 76 SOUTH	(First)	(N	Date of Earliest /onth/Day/Year) 3/02/2009	Fransaction		Director 10% Owner X Officer (give title Other (specify low) below) Pres. & Chief Exec. Officer				
AKRON, ((Street) OH 44308	iled(Month/Day/Year) Ap				Individual or Joint/Group Filing(Check pplicable Line) K_ Form filed by One Reporting Person _ Form filed by More than One Reporting				
(City)	(State)	(Zip)	Table I - Non-	-Derivative Se	curiti		erson ed, Disposed of,	or Beneficiall	y Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)		3. te, if Transactio Code	3. 4. Securities Acquired (A) Transactionor Disposed of (D) Code (Instr. 3, 4 and 5) (Instr. 8) (A) or				6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock	03/02/2009		C	38,672.25 (2)	A	\$ 42.53	246,456.715	D		
Common Stock	03/02/2009		А	26,615 <u>(2)</u>	А	\$ 42.53	273,071.715	D		
Common Stock	03/02/2009		F	31,604 (2)	D	\$ 42.53	241,467.715	D		
Common Stock							19,225.81	Ι	By Savings Plan Trust	

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Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transacti Code (Instr. 8)	5. Number of orDerivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Underlying (Instr. 3 and
				Code V	(A)	(D)	Date Exercisable	Expiration Date	Title
Rsup4	\$ 1 <u>(1)</u>	03/02/2009		С	()	38,672.25 (2)	03/01/2009	03/01/2009	Common Stock
RSUP12	\$ 1 <u>(1)</u>	03/02/2009		А	29,447 (3)		03/02/2012	03/02/2012	Common Stock
Phantom / Retirement	\$ 1 <u>(1)</u>						(4)	(4)	Common Stock
Phantom 3/07d	\$ 1 <u>(1)</u>						03/01/2007	03/01/2010	Common Stock
Phantom 3/08d	\$ 1 <u>(1)</u>						03/01/2008	03/01/2011	Common Stock
Rsup10	\$ 1 <u>(1)</u>						03/03/2011	03/03/2011	Common Stock
Rsup6	\$ 1 <u>(1)</u>						03/01/2010	03/01/2010	Common Stock
Stock Options (Right to Buy)	\$ 38.76						03/01/2005	03/01/2014	Common Stock

Reporting Owners

Reporting Owner Name / Address	Relationships							
1.0.0	Director	10% Owner	Officer	Other				
ALEXANDER ANTHONY J 76 SOUTH MAIN STREET AKRON, OH 44308			Pres. & Chief Exec. Officer					

Signatures

Edward J. Udovich, POA

**Signature of Reporting Person

03/04/2009

Date

Explanation of Responses:

- If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) 1 for 1

The RSUP4 award listed in Table II has been reported at 75% of the original grant amount, as that represents the minimum amount guaranteed to be paid out upon vesting. Because of performance targets achieved, the award was paid out on March 2, 2009, at a

(2)performance-adjusted rate of 125%. The shares coded "A" represent that portion attributable to this performance adjustment. The shares coded "F" were sold to cover income tax obligations associated with the payout.

On February 17, 2009, the Board approved a March 2, 2009 performance-adjusted restricted stock unit grant to Mr. Alexander in the amount of 58,894 shares, of which 50% or 29,447 shares will be payable on March 2, 2012. Of these shares, 29,447 shares are subject to (3)forfeiture if the performance goals are not met. The full grant can be adjusted upward by an additional 50% if the 3-year goals are achieved.

This transaction reflects the extension and vesting of phantom stock to retirement or other termination of employment under arrangements (4) approved by the Compensation Committee.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.