

UFP TECHNOLOGIES INC  
Form 10-Q  
November 12, 2010  
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# UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, DC 20549

## FORM 10-Q

(Mark one)

QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the quarterly period ended SEPTEMBER 30, 2010

OR

TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

For the transition period from        to

Commission File Number: 001-12648

**UFP Technologies, Inc.**

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(Exact name of registrant as specified in its charter)

**Delaware**

(State or other jurisdiction of incorporation or organization)

**04-2314970**

(IRS Employer Identification No.)

**172 East Main Street, Georgetown, Massachusetts 01833, USA**

(Address of principal executive offices) (Zip Code)

**(978) 352-2200**

(Registrant's telephone number, including area code)

(Former name, former address, and former fiscal year, if changed since last report)

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ; No

Indicate by check mark whether the registrant has submitted electronically and posted on its corporate website, if any, every Interactive Data File required to be submitted and posted pursuant to Rule 405 of Regulation S-T (§232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit and post such files). Yes ; No

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, or a smaller reporting company. See the definitions of large accelerated filer, accelerated filer, and smaller reporting company in Rule 12b-2 of the Exchange Act. (Check one):

Large accelerated filer

Accelerated filer

Non-accelerated filer

Smaller reporting company

[Do not check if a smaller reporting company]

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes ; No

6,215,592 shares of registrant's Common Stock, \$.01 par value, were outstanding as of November 3, 2010.



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**UFP Technologies, Inc.**

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	<b>30-Sep-10</b>	<b>31-Dec-09</b>
	<b>(unaudited)</b>	
<b>Assets</b>		
Current assets:		
Cash and cash equivalents (UDT: \$276,057 and \$166,940, respectively)	\$ 22,375,536	\$ 14,998,514
Receivables, net	14,157,583	14,218,005
Inventories, net	8,339,730	7,647,517
Prepaid expenses	580,274	476,381
Deferred income taxes	1,403,655	1,410,780
Total current assets	46,856,778	38,751,197
Property, plant and equipment (UDT: \$2,756,792 and \$2,731,792, respectively)	44,714,982	43,582,578
Less accumulated depreciation and amortization (UDT: (\$1,616,570) and (\$1,543,826), respectively)	(33,264,876)	(31,364,683)
Net property, plant, and equipment	11,450,106	12,217,895
Goodwill	6,481,037	6,481,037
Other assets, net	1,967,889	2,001,667
Total assets	\$ 66,755,810	\$ 59,451,796
<b>Liabilities and Stockholders Equity</b>		
Current liabilities:		
Current installments of long-term debt (UDT: \$38,673 and \$36,591, respectively)	\$ 655,725	\$ 623,007
Accounts payable	5,192,386	4,273,625
Accrued taxes and other expenses (UDT: \$187,650 and \$12,900, respectively)	5,562,240	6,152,826
Total current liabilities	11,410,351	11,049,458
Long-term debt, excluding current installments (UDT: \$637,674 and \$666,750, respectively)	7,002,158	7,501,823
Deferred income taxes	717,159	776,877
Retirement and other liabilities	1,339,971	1,118,197
Total liabilities	20,469,639	20,446,355
Commitments and contingencies		
Stockholders equity:		
Preferred stock, \$.01 par value. Authorized 1,000,000 shares; no shares issued or outstanding		
Common stock, \$.01 par value. Authorized 20,000,000 shares; issued and outstanding 6,215,592 shares at September 30, 2010, and 5,945,357 shares at December 31, 2009	62,156	59,454
Additional paid-in capital	16,193,457	15,009,613
Retained earnings	29,623,650	23,465,812
Total UFP Technologies, Inc. stockholders equity	45,879,263	38,534,879
Noncontrolling interests	406,908	470,562
Total stockholders equity	46,286,171	39,005,441
Total liabilities and stockholders equity	\$ 66,755,810	\$ 59,451,796

The accompanying notes are an integral part of these condensed consolidated financial statements.



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## UFP Technologies, Inc.

Condensed Consolidated Statements of Income

(Unaudited)

	Three Months Ended		Nine Months Ended	
	30-Sep-2010	30-Sep-2009	30-Sep-2010	30-Sep-2009
Net sales	\$ 30,467,998	\$ 27,620,250	\$ 89,125,959	\$ 70,187,046
Cost of sales	21,562,022	20,165,974	63,715,893	52,419,018
Gross profit	8,905,976	7,454,276	25,410,066	17,768,028
Selling, general & administrative expenses	5,102,787	5,070,639	15,502,129	13,877,466
Operating income	3,803,189	2,383,637	9,907,937	3,890,562
Interest expense, net	(34,922)	(52,935)	(104,246)	(188,612)
Other income		10,171	12,000	14,171
Gain on acquisitions		759,092		839,690
Income before income tax expense	3,768,267	3,099,965	9,815,691	4,555,811
Income tax expense	1,388,873	976,856	3,616,507	1,489,383
Net income from consolidated operations	2,379,394	2,123,109	6,199,184	3,066,428
Net income attributable to noncontrolling interests	(14,554)	(10,367)	(41,346)	(42,527)
Net income attributable to UFP Technologies, Inc.	\$ 2,364,840	\$ 2,112,742	\$ 6,157,838	\$ 3,023,901
<i>Net income per share attributable to UFP Technologies, Inc.:</i>				
Basic	\$ 0.38	\$ 0.36	\$ 1.01	\$ 0.52
Diluted	\$ 0.35	\$ 0.34	\$ 0.92	\$ 0.49
<i>Weighted average common shares outstanding:</i>				
Basic	6,214,777	5,894,218	6,117,441	5,799,094
Diluted	6,784,650	6,300,714	6,727,859	6,221,895

The accompanying notes are an integral part of these condensed consolidated financial statements.

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## UFP Technologies, Inc.

**Condensed Consolidated Statements of Cash Flows**

(Unaudited)

	Nine Months Ended	
	30-Sep-2010	30-Sep-2009
Cash flows from operating activities:		
Net income from consolidated operations	\$ 6,199,184	\$ 3,066,428
Adjustments to reconcile net income to net cash provided by operating activities:		
Depreciation and amortization	2,393,690	2,045,274
Gain on fixed asset disposals	(12,000)	(4,000)
Gain on acquisitions		(839,690)
Stock issued in lieu of cash compensation	79,248	183,500
Share-based compensation	772,931	701,891
Deferred income taxes	(52,593)	71,820
Changes in operating assets and liabilities:		
Receivables, net	60,422	25,880
Inventories, net	(692,213)	1,440,145
Prepaid expenses	(103,893)	(182,135)
Accounts payable	918,761	886,618
Accrued taxes and other expenses	(590,586)	(352,000)
Retirement and other liabilities	221,774	187,297
Other assets	(142,523)	(322,055)
Net cash provided by operating activities	9,052,202	6,908,973
Cash flows from investing activities:		
Additions to property, plant, and equipment	(1,449,600)	(1,234,616)
Acquisition of Foamade Industries, Inc. assets		(375,000)
Acquisition of E.N. Murray Co. assets, net of cash acquired		(1,440,534)
Acquisition of Advanced Materials, Inc. assets		(620,000)
Proceeds from fixed asset disposals	12,000	4,000
Net cash used in investing activities	(1,437,600)	(3,666,150)
Cash flows from financing activities:		
Principal repayments of long-term debt	(466,947)	(420,999)
Proceeds from the issuance of long-term debt		4,000,000
Proceeds from exercise of stock options	324,267	125,894
Payment of statutory withholdings for stock options exercised and restricted stock units	(485,511)	
Principal repayments of capital lease obligations		(1,612,665)
Distribution to United Development Company partners (noncontrolling interests)	(105,000)	(105,000)
Tax benefit from exercise of non-qualified stock options	495,611	
Net cash (used in) provided by financing activities	(237,580)	1,987,230
Net increase in cash and cash equivalents	7,377,022	5,230,053
Cash and cash equivalents at beginning of period	14,998,514	6,729,370
Cash and cash equivalents at end of period	\$ 22,375,536	\$ 11,959,423

The accompanying notes are an integral part of these condensed consolidated financial statements.





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**NOTES TO INTERIM**

**CONDENSED CONSOLIDATED FINANCIAL STATEMENTS**

(1) Basis of Presentation

The interim condensed consolidated financial statements of UFP Technologies, Inc. (the Company) presented herein, have been prepared pursuant to the rules of the Securities and Exchange Commission for quarterly reports on Form 10-Q and do not include all the information and note disclosures required by accounting principles generally accepted in the United States of America. These statements should be read in conjunction with the consolidated financial statements and notes thereto for the year ended December 31, 2009, included in the Company's 2009 Annual Report on Form 10-K as filed with the Securities and Exchange Commission.

The condensed consolidated balance sheet as of September 30, 2010, the condensed consolidated statements of income for the three- and nine-month periods ended September 30, 2010, and 2009, and the condensed consolidated statements of cash flows for the nine-month periods ended September 30, 2010, and 2009, are unaudited but, in the opinion of management, include all adjustments (consisting of normal, recurring adjustments) necessary for a fair presentation of results for these interim periods.

The preparation of financial statements in conformity with accounting principles generally accepted in the United States of America requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period.

The results of operations for the three- and nine-month periods ended September 30, 2010, are not necessarily indicative of the results to be expected for the entire fiscal year ending December 31, 2010.

(2) New Accounting Pronouncements

In January 2010, the FASB amended previously released guidance on fair value measurements and disclosures. The amendment requires disclosure of transfers into and out of Level 1 and Level 2 fair value measurements, and also requires more detailed disclosure about the activity within Level 3 fair value measurements. The required disclosures regarding transfers into and out of Level 1 and Level 2 fair value measurements were effective for the Company as of January 1, 2010, and did not have a significant impact on the Company's disclosures. The amendment's requirements related to Level 3 disclosures are effective for the Company as of January 1, 2011. This guidance affects new disclosures only and will have no impact on the Company's condensed consolidated financial statements.

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## (3) Supplemental Cash Flow Information

Cash paid for interest and income taxes is as follows:

	Nine Months Ended	
	30-Sep-2010	30-Sep-2009
Interest	\$ 81,847	\$ 191,151
Income taxes, net of refunds	\$ 4,103,653	\$ 997,765

During the nine-month period ended September 30, 2010, the Company permitted the exercise of stock options with exercise proceeds paid with the Company's stock (cashless exercises) totaling \$343,750.

## (4) Investment in Affiliated Partnership

The Company has a 26.32% ownership interest in a realty limited partnership, United Development Company Limited (UDT), which owns and leases the Kissimmee, Florida, and Decatur, Alabama, manufacturing facilities to the Company. Because UDT derives all of its revenue from the Company in the form of rental payments, the Company has determined that UDT is a VIE and the Company is the primary beneficiary. Therefore, the Company has consolidated the financial statements of UDT. The creditors of UDT have no recourse to the general credit of the Company. Included in the condensed consolidated balance sheets are the following UDT amounts:

	30-Sep-2010	31-Dec-2009
Cash	\$ 276,057	\$ 166,940
Net property, plant, and equipment	\$ 1,140,222	\$ 1,187,966
Accrued expenses	\$ 187,650	\$ 12,900
Current and long-term debt	\$ 676,347	\$ 703,341

## (5) Fair Value Accounting

Financial instruments recorded at fair value in the condensed consolidated balance sheets, or disclosed at fair value in the footnotes, are categorized below based upon the level of judgment associated with the inputs used to measure their fair value. Hierarchical levels defined by ASC 820, *Fair Value Measurements and Disclosures*, which are directly related to the amount of subjectivity associated with inputs to fair valuation of these assets and liabilities are as follows:

*Level 1* Valued based on unadjusted, quoted prices in active markets for identical assets or liabilities at the measurement date. An active market for the asset or liability is a market in which transactions for the asset or liability occur with sufficient frequency and volume to provide pricing information on an ongoing basis.

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*Level 2* Valued based on either directly or indirectly observable prices for the asset or liability through correlation with market data at the measurement date and for the duration of the instrument's anticipated life.

*Level 3* Valued based on management's best estimate of what market participants would use in pricing the asset or liability at the measurement date. Consideration is given to the risk inherent in the valuation technique and the risk inherent in the inputs to the model.

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The Company's assets and liabilities that are measured at fair value consist of money market funds and certificates of deposit, both considered cash equivalents, which are categorized by the levels discussed above and in the table below:

<b>30-Sep-2010</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Total</b>
Money market funds	\$	\$	\$	\$
Certificates of deposit		4,500,000		\$ 4,500,000
<b>Total</b>	\$	\$ 4,500,000	\$	\$ 4,500,000

<b>31-Dec-2009</b>	<b>Level 1</b>	<b>Level 2</b>	<b>Level 3</b>	<b>Total</b>
Money market funds	\$ 100,000	\$	\$	\$ 100,000
Certificates of deposit		3,000,000		\$ 3,000,000
<b>Total</b>	\$ 100,000	\$ 3,000,000	\$	\$ 3,100,000

As of September 30, 2010, the Company does not have any significant non-recurring measurements of nonfinancial assets and nonfinancial liabilities. The Company may have additional disclosure requirements in the event an impairment of the Company's nonfinancial assets occurs in a future period.

*Fair Value of Other Financial Instruments*

The Company has other financial instruments, such as accounts receivable, accounts payable and accrued taxes and other expenses, which are stated at carrying amounts that approximate fair value because of the short maturity of those instruments. The carrying amount of the Company's long-term debt approximates fair value as the interest rate on the debt approximates the Company's current incremental borrowing rate.

(6) Share-Based Compensation

Share-based compensation cost is measured at the grant date, based on the calculated fair value of the award, and is recognized as an expense over the employee's requisite service period (generally the vesting period of the equity grant).

The Company issues share-based payments through several plans, which are described in detail in the notes to the consolidated financial statements for the year ended December 31, 2009. The compensation cost that has been charged against income for those plans is as follows:

	<b>Three Months Ended</b>		<b>Nine Months Ended</b>	
	<b>30-Sep-2010</b>	<b>30-Sep-2009</b>	<b>30-Sep-2010</b>	<b>30-Sep-2009</b>
Cost of sales	\$	\$	\$	\$
Selling, general & administrative expense	202,307	156,388	772,931	701,891
<b>Total share-based compensation expense</b>	\$ 202,307	\$ 156,388	\$ 772,931	\$ 701,891

The total income tax benefit recognized in the condensed consolidated statements of income for share-based compensation arrangements was approximately \$72,000 and \$57,000 for the three-month periods ended September 30, 2010, and 2009, respectively, and approximately \$278,000 and \$252,000 for the nine-month periods ended September 30, 2010, and 2009, respectively.

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The following is a summary of stock option activity under all plans for the nine-month period ended September 30, 2010:

	Shares Under Options	Weighted Average Exercise Price	Aggregate Intrinsic Value
Outstanding at December 31, 2009	996,609	\$ 3.03	
Granted	104,849	9.35	
Exercised	(238,725)	2.80	
Cancelled or expired			
Outstanding at September 30, 2010	862,733	\$ 3.87	\$ 6,759,106
Options exercisable at September 30, 2010	787,733	\$ 3.42	\$ 6,527,931
Vested and expected to vest at September 30, 2010	862,733	\$ 3.87	\$ 6,759,106

During the nine months ended September 30, 2010, and 2009, the total intrinsic value of all options exercised (i.e., the difference between the market price on the exercise date and the price paid by the employees to exercise the options) was \$1,762,812 and \$75,375, respectively, and the total amount of consideration received from the exercised options was \$668,017 and \$125,894, respectively.

At its discretion, the Company allows option holders to surrender previously owned common stock in lieu of paying the exercise price and withholding taxes. During the nine-month period ended September 30, 2010, 62,202 shares were surrendered at a market price of \$10.42. No shares were surrendered during the nine-month period ended September 30, 2009.

During the three-month periods ended September 30, 2010, and 2009, the Company recognized compensation expenses related to stock options granted to directors and employees of \$18,843 and \$7,509, respectively. During the nine-month periods ended September 30, 2010, and 2009, the Company recognized compensation expense of \$189,596 and \$142,473, respectively.

The compensation expense for stock options granted during the nine-month periods ended September 30, 2010, and 2009, was based on the intrinsic fair market value of the options, using a lattice-based option valuation model with the assumptions noted as follows:

	2010	2009
Expected volatility	66% - 83%	69% - 84%
Expected dividends		
Risk free interest rate	2.0% - 3.2%	3.6%
Exercise price	market value on the date of grant	market value on the date of grant
Imputed life	4-8 years (output in lattice-based model)	4-8 years (output in lattice-based model)

The weighted average grant date fair value of options granted during the nine-month periods ended September 30, 2010, and 2009, was \$3.89 and \$1.83, respectively.

On February 19, 2010, the Company's Compensation Committee approved the issuance of 25,000 shares of common stock to the Company's Chairman, Chief Executive Officer, and President under the 2003 Incentive Plan. The shares will be issued on or before December 31, 2010.

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The Company has recorded compensation expense of \$48,125 and \$144,377 during the three- and



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nine-month periods ended September 30, 2010, respectively, based on the grant date price of \$7.70 at February 19, 2010.

The following table summarizes information about Restricted Stock Units ( RSUs ) activity during the nine-month period ended September 30, 2010:

	Restricted Stock Units		Weighted Average Award Date Fair Value
Outstanding at December 31, 2009	276,124	\$	5.19
Awarded	78,570		7.70
Shares distributed	(103,000)		5.62
Shares exchanged for cash			
Forfeited / cancelled			
Outstanding at September 30, 2010	251,694	\$	5.80

During the three-month periods ended September 30, 2010, and 2009, the Company recorded compensation expense related to RSUs of \$135,339 and \$122,379, respectively. During the nine-month periods ended September 30, 2010, and 2009, the Company recorded compensation expense related to RSUs of \$438,958 and \$479,918, respectively.

Upon vesting, RSUs are in some instances net-share settled to cover the required withholding tax, and the remaining amount is converted into the equivalent number of common shares. During the nine-month period ended September 30, 2010, 19,579 shares were redeemed for this purpose at a market price of \$9.25.

It has been the Company's practice to allow executive officers to take a portion of their earned bonuses in the form of the Company's common stock. The value of the stock received by executive officers, measured at the closing price on the date of grant, was \$79,248 and \$183,500 for the nine-month periods ended September 30, 2010, and 2009, respectively.

### (7) Inventories

Inventories are stated at the lower of cost (first-in, first-out) or market, and consist of the following at the stated dates:

	30-Sep-2010		31-Dec-2009	
Raw materials	\$	5,422,643	\$	4,924,228
Work in process		697,458		699,102
Finished goods		2,683,798		2,574,813
Less reserves for obsolescence		(464,169)		(550,626)
Total inventory	\$	8,339,730	\$	7,647,517

(8) Preferred Stock

On March 18, 2009, the Company declared a dividend of one preferred share purchase right (a Right ) for each outstanding share of common stock, par value \$0.01 per share, on March 20, 2009, to the stockholders of record on that date. Each Right entitles the registered holder to purchase from the Company one one-thousandth of the Company's share of Series A Junior

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Participating Preferred Stock, par value \$0.01 per share (the Preferred Share ), at a price of \$25 per one one-thousandth of a Preferred Share subject to adjustment and the terms of the Rights Agreement. The Rights expire on March 19, 2019.

(9) Earnings Per Share

Basic earnings per share computations are based on the weighted average number of shares of common stock outstanding. Diluted earnings per share is based upon the weighted average of common shares and dilutive common stock equivalent shares outstanding during each period.

The weighted average number of shares used to compute diluted net income per share consisted of the following:

	Three Months Ended		Nine Months Ended	
	30-Sep-2010	30-Sep-2009	30-Sep-2010	30-Sep-2009
Weighted average common shares outstanding, basic	6,214,777	5,894,218	6,117,441	5,799,094
Weighted average common equivalent shares due to stock options and RSUs	569,873	406,496	610,418	422,801
Weighted average common shares outstanding, diluted	6,784,650	6,300,714	6,727,859	6,221,895

The computation of diluted earnings per share excludes the effect of the potential exercise of stock awards, including stock options, when the average market price of the common stock is lower than the exercise price of the related options during the period. These outstanding stock awards are not included in the computation of diluted earnings per share because the effect would have been antidilutive. For both the three- and nine-month periods ended September 30, 2010, the number of stock awards excluded from the computation was 101,769. For the three- and nine-months periods ended September 30, 2009, the number of stock awards excluded from the computation was 155,683 and 220,440, respectively.

(10) Segment Reporting

The Company is organized based on the nature of the products and services that it offers. Under this structure, the Company produces products within two distinct segments: Engineered Packaging and Component Products. Within the Engineered Packaging segment, the Company primarily uses polyethylene and polyurethane foams, sheet plastics, and pulp fiber to provide customers with cushion packaging for their products. Within the Component Products segment, the Company primarily uses cross-linked polyethylene and technical urethane foams to provide customers in the automotive, athletic, leisure, and health and beauty industries with custom-designed products for numerous purposes.

The accounting policies of the segments are the same as those described in Note 1 to the consolidated financial statements contained in the Company's annual report on Form 10-K for the year ended December 31, 2009, as filed with the Securities and Exchange Commission. The Company evaluates the performance of its operating segments based on operating income.

Inter-segment transactions are uncommon and not material. Therefore, they have not been reflected separately in the financial table below. Revenues from customers outside of the United States are not material. No customer comprised over 10% of the Company's consolidated

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revenues during the nine-month period ended September 30, 2010. All of the Company's assets are located in the United States.

The Company has expanded the disclosure of various financial statement accounts in its segment reporting and, in doing so, has revised its allocation of corporate amounts to the two segments. Prior year numbers have been adjusted to conform to the same allocation method.

	Three Months Ended 30-Sep-2010				Three Months Ended 30-Sep-2009			
	Engineered Packaging	Component Products	Unallocated Assets	Total UFPT	Engineered Packaging	Component Products	Unallocated Assets	Total UFPT
Net sales	\$ 10,656,280	\$ 19,811,718	\$	\$ 30,467,998	\$ 9,750,988	\$ 17,869,262	\$	\$ 27,620,250
Operating income	1,096,528	2,706,661	\$	3,803,189	952,064	1,431,573	\$	2,383,637
Total assets	16,905,064	27,475,210	22,375,536	\$ 66,755,810	16,820,523	28,013,441	11,959,423	\$ 56,793,387
Depreciation / amortization	265,603	493,839	\$	759,442	242,019	482,227	\$	724,246
Capital expenditures	454,635	109,885	\$	564,520	318,811	235,955	\$	554,766

	Nine Months Ended 30-Sep-2010				Nine Months Ended 30-Sep-2009			
	Engineered Packaging	Component Products	Unallocated Assets	Total UFPT	Engineered Packaging	Component Products	Unallocated Assets	Total UFPT
Net sales	\$ 29,786,859	\$ 59,339,100	\$	\$ 89,125,959	\$ 28,186,536	\$ 42,000,510	\$	\$ 70,187,046
Operating income	2,323,329	7,584,608	\$	9,907,937	1,260,188	2,630,374	\$	3,890,562
Total assets	16,905,064	27,475,210	22,375,536	\$ 66,755,810	16,820,523	28,013,441	11,959,423	\$ 56,793,387
Depreciation / amortization	854,824	1,538,866	\$	2,393,690	817,404	1,227,870	\$	2,045,274
Capital expenditures	1,085,949	363,651	\$	1,449,600	801,548	433,068	\$	1,234,616

## ITEM 2: MANAGEMENT'S DISCUSSION AND ANALYSIS OF FINANCIAL CONDITION AND RESULTS OF OPERATIONS

### Forward-looking Statements

This report contains certain statements that are forward-looking statements as that term is defined under the Private Securities Litigation Reform Act of 1995 and releases issued by the Securities and Exchange Commission. The words believe, expect, anticipate, intend, plan, estimate, and other expressions, which are predictions of or indicate future events and trends and that do not relate to historical matters, identify forward-looking statements. Examples of forward-looking statements included in this report include, without limitation, statements regarding the anticipated performance of the Company and statements regarding prospects for the markets in which the Company competes, and the overall economy.

Forward-looking statements involve known and unknown risks, uncertainties and other factors, which may cause the actual results, performance, or achievements of the Company to differ materially from anticipated future results, performance, or achievements expressed or implied by such forward-looking statements. Other examples of these risks, uncertainties, and other factors include, without limitation,



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the following: economic conditions that affect sales of the products of the Company's customers, risks associated with the identification of suitable acquisition candidates and the successful, efficient execution and integration of such acquisitions, actions by the Company's competitors, and the ability of the Company to respond to such actions, the ability of the Company to obtain new customers, the ability of the Company to achieve positive results in spite of competition, evolving customer requirements, difficulties associated with the roll-out of new products, decisions by customers to cancel or defer orders for the Company's products that previously had been accepted, the costs of compliance with the requirements of Sarbanes-Oxley, and general economic and industry conditions and other factors. In addition to the foregoing, the Company's actual future results could differ materially from those projected in the forward-looking statements as a result of the risk factors set forth elsewhere in this report and changes in general economic conditions, interest rates and the assumptions used in making such forward-looking statements. All of the forward-looking statements are qualified in their entirety by reference to the risk factors and other disclaimers described in the Company's filings with the Securities and Exchange Commission, in particular its most recent Annual Report on Form 10-K. The Company undertakes no obligation to publicly update or revise any forward-looking statement, whether as a result of new information, future events or otherwise.

**Overview**

UFP Technologies is an innovative designer and custom converter of foams, plastics, and fiber products. The Company serves a myriad of markets, but specifically targets opportunities in the medical, aerospace and defense, automotive, computers and electronics, industrial, and consumer markets.

On March 9, 2009, the Company acquired selected assets of the Hillsdale, Michigan, operations of Foamade Industries, Inc. ( Foamade ), a business specializing in the fabrication of technical urethane foams for a myriad of industries. The Company transitioned the acquired assets to its Grand Rapids, Michigan, plant.

On July 7, 2009, the Company acquired substantially all of the assets of E.N. Murray Co. ( ENM ), a Denver, Colorado-based foam fabricator. ENM specializes in the fabrication of technical urethane foams, primarily for the medical industry. Like the 2008 acquisition of Stephenson & Lawyer, Inc., this acquisition brings to the Company further access and expertise in fabricating technical urethane foams and a seasoned management team.

On August 24, 2009, the Company acquired selected assets of Advanced Materials, Inc. ( AMI ), a wholly-owned subsidiary of Advanced Materials Group, Inc. Located in Rancho Dominguez, California, AMI specialized in the fabrication of technical urethane foams, primarily for the medical industry.

In the first nine months of 2010, the Company experienced revenue growth from its recently acquired businesses (which are primarily focused on the medical market) and increased demand for automobile interior trim parts, overlaid on a streamlined organization. As a result, the Company significantly increased its net income in the nine-month period ended September 30, 2010. Sales and net income for the nine-month period ended September 30, 2010, are up \$18.9 million and \$3.1 million, respectively, over the comparable 2009 period.

The Company's current strategy includes organic growth and growth through strategic acquisitions.





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**Sales**

Sales for the three-month period ended September 30, 2010, increased 10.3% to \$30.5 million from sales of \$27.6 million for the same period in 2009. Sales for the nine-month period ended September 30, 2010, were \$89.1 million or 27.0% higher than sales of \$70.2 million for the same period in 2009. The increase in sales for the three-month period ended September 30, 2010, was primarily due to increased sales of interior trim parts to the automotive industry of approximately \$1.5 million (Component Products segment). The increase in sales for the nine-month period ended September 30, 2010, was primarily due to sales from businesses acquired during 2009 (for the portion of the respective 2010 period that the businesses were not owned by the Company in the comparable period of 2009) of approximately \$11.9 million (Component Products segment) and increased sales of interior trim parts to the automotive industry of approximately \$5.7 million (Component Products segment).

**Gross Profit**

Gross profit as a percentage of sales (gross margin) increased to 29.2% and 28.5% for the three- and nine-month periods ended September 30, 2010, from 27.0% and 25.3% for the same periods in 2009. The increase in gross margin for both periods is primarily due to the fixed components of cost of sales (overhead) measured against higher sales.

**Selling, General and Administrative Expenses**

Selling, general, and administrative expenses ( SG&A ) increased slightly to just over \$5.1 million for the three-month period ended September 30, 2010, from just under \$5.1 million for the same period in 2009. SG&A increased 11.7% to \$15.5 million for the nine-month period ended September 30, 2010, from \$13.9 million for the nine-month period ended September 30, 2009. The increase in SG&A for the nine-month period ended September 30, 2010, is primarily due to SG&A from newly acquired companies of approximately \$1.8 million (Component Products segment).

As a percentage of sales, SG&A decreased to 16.7% and 17.4% for the three- and nine-month periods ended September 30, 2010, from 18.4% and 19.8%, respectively, for the same three- and nine-month periods of 2009. The decrease in SG&A as a percentage of sales in both the three- and nine-month periods ended September 30, 2010, is primarily due to the Company's ability to leverage relatively fixed SG&A costs against higher sales.

**Other Expenses**

Net interest expense declined for the three- and nine-month periods ended September 30, 2010, to approximately \$35,000 and \$104,000, respectively, from \$53,000 and \$189,000, respectively, for the same 2009 periods. This decline is primarily due to lower average borrowings and interest earned on an increased cash position.

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The Company recorded a tax expense of approximately 37% of income before income tax expense for both the three- and nine-month periods ended September 30, 2010, compared to an income tax expense of approximately 31.5% and 32.7% in the three- and nine-month periods ended September 30, 2009, respectively. The lower effective tax rate in both the three- and nine-month periods ended September 30, 2009, is primarily due to the permanent difference in the nature of the gain recorded on the acquisitions during 2009.

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**Liquidity and Capital Resources**

The Company funds its operating expenses, capital requirements, and growth plan through internally generated cash and bank credit facilities.

At September 30, 2010, and December 31, 2009, the Company's working capital was approximately \$35.4 million and \$27.7 million, respectively. The increase in working capital for the nine-month period ended September 30, 2010, is primarily due to increased cash of approximately \$7.4 million.

Net cash provided by operations for the nine-month periods ended September 30, 2010, and 2009, was approximately \$9.1 million and \$6.9 million, respectively. The increase in cash generated from operations is primarily due to an increase in net income of approximately \$3.1 million, partially offset by an increase in inventories of approximately \$700,000 in the nine-month period ended September 30, 2010, compared to a decrease in inventories of approximately \$1.4 million in the nine-month period ended September 30, 2009. The increase in inventories in the nine-month period ended September 30, 2010 was primarily due to the overall increase in sales activity.

Cash used in investing activities during the nine-month period ended September 30, 2010, was approximately \$1.4 million and was primarily the result of normal additions of manufacturing machinery and equipment.

Cash used in financing activities was approximately \$238,000 in the nine-month period ended September 30, 2010, compared to cash generated from financing activities of approximately \$2 million in the nine-month period ended September 30, 2009. The change in cash from financing activities is due primarily to new mortgage debt secured in 2009 of approximately \$4 million, partially offset by the repayment of capital lease debt of approximately \$1.6 million.

On January 29, 2009, the Company amended and extended its credit facility with Bank of America, NA. The facility comprises: (i) a revolving credit facility of \$17 million; (ii) a term loan of \$2.1 million with a seven-year straight-line amortization; (iii) a term loan of \$1.8 million with a 20-year straight-line amortization; and (iv) a term loan of \$4.0 million with a 20-year straight-line amortization. Extensions of credit under the revolving credit facility are based in part upon accounts receivable and inventory levels. Therefore, the entire \$17 million may not be available to the Company. At September 30, 2010, the Company had availability of approximately \$15.6 million, based upon collateral levels as of that date. The credit facility calls for interest of LIBOR plus a margin that ranges from 1.0% to 1.5% or, at the option of the Company, the bank's prime rate less a margin that ranges from 0.25% to zero. In both cases the applicable margin is dependent upon Company performance. The loans are collateralized by a first priority lien on all of the Company's assets, including its real estate located in Georgetown, Massachusetts, and in Grand Rapids, Michigan. Under the credit facility, the Company is subject to a minimum fixed-charge coverage financial covenant with which it was in compliance at September 30, 2010. The Company's \$17 million revolving credit facility matures November 30, 2013; the term loans are all due on January 29, 2016. The interest rate on these facilities was approximately 1.25% at September 30, 2010.

UDT has a mortgage note dated May 22, 2007, collateralized by the Florida facility, which is included within long-term debt in the condensed consolidated financial statements. The note had an original principal balance of \$786,000 and calls for 180 monthly payments of \$7,147. The interest rate is fixed at approximately 7.2%.



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The Company has no significant capital commitments in 2010, but plans on adding capacity to enhance operating efficiencies in its manufacturing plants. The Company may consider additional acquisitions of companies, technologies, or products in 2010 that are complementary to its business. The Company believes that its existing resources, including its revolving credit facility, together with cash generated from operations and funds expected to be available to it through any necessary equipment financing and additional bank borrowings, will be sufficient to fund its cash flow requirements, including capital asset acquisitions, through at least the end of 2010. However, there can be no assurances that such financing will be available at favorable terms, if at all.

**Commitments, Contractual Obligations, and Off-Balance Sheet Arrangements**

The following table summarizes the Company's commitments, contractual obligations, and off-balance sheet arrangements at September 30, 2010, and the effect such obligations are expected to have on its liquidity and cash flow in future periods:

<b>Funds due in</b>	<b>Operating Leases</b>	<b>Grand Rapids Mortgage</b>	<b>Equipment Loan</b>	<b>Term Loans</b>	<b>Georgetown Mortgage</b>	<b>UDT Mortgage</b>	<b>Debt Interest</b>	<b>Supplemental Retirement Plan</b>	<b>Total</b>
2010	\$ 460,934	\$ 50,000	\$ 1,295	\$ 72,090	\$ 23,075	\$ 9,599	\$ 55,041	\$ 24,063	\$ 696,097
2011	1,599,943	200,000	35,096	288,359	92,300	39,120	209,361	75,000	2,539,179
2012	1,186,901	200,000		288,360	92,300	42,025	192,107	75,000	2,076,693
3013	779,534	200,000		288,360	92,300	45,147	174,265	75,000	1,654,606
2014 & after	588,853	3,033,333		624,785	1,399,883	540,456	624,918	170,833	6,983,061
	\$ 4,616,165	\$ 3,683,333	\$ 36,391	\$ 1,561,954	\$ 1,699,858	\$ 676,347	\$ 1,255,692	\$ 419,896	\$ 13,949,636

The Company requires cash to pay its operating expenses, purchase capital equipment, and to service the obligations listed above. The Company's principal sources of funds are its operations and its revolving credit facility. Although the Company generated cash from operations during the nine-month period ended September 30, 2010, it cannot guarantee that its operations will generate cash in future periods.

## ITEM 3: QUANTITATIVE AND QUALITATIVE DISCLOSURES ABOUT MARKET RISK

The following discussion of the Company's market risk includes forward-looking statements that involve risk and uncertainties. Actual results could differ materially from those projected in the forward-looking statements. Market risk represents the risk of changes in value of a financial instrument caused by fluctuations in interest rates, foreign exchange rates, and equity prices. At September 30, 2010, the Company's cash and cash equivalents consisted of bank accounts in U.S. dollars, and their valuation would not be affected by market risk. The Company has several debt instruments where interest is based upon either the prime rate or LIBOR and, therefore, future operations could be affected by interest rate changes. However, the Company believes that the market risk of the debt is minimal.

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ITEM 4: CONTROLS AND PROCEDURES

As of the end of the period covered by this report, the Company's Chief Executive Officer and Chief Financial Officer performed an evaluation of the effectiveness of the Company's disclosure controls and procedures (as defined in SEC Rule 13a-15(e) or 15d-15(e)). Based upon that evaluation, they concluded that the Company's disclosure controls and procedures were effective to ensure that information required to be disclosed by the Company in the reports that it files or submits under the Securities Exchange Act of 1934 is recorded, processed, summarized and reported, within the time periods specified in the Securities and Exchange Commission's rules and forms.

There has been no change in the Company's internal control over financial reporting during the most recent fiscal quarter that has materially affected, or is reasonably likely to materially affect, the Company's internal control over financial reporting.

PART II: OTHER INFORMATION

ITEM 1A: RISK FACTORS

Information regarding risk factors appears in Part I Item 2 of this Form 10-Q in Management's Discussion and Analysis of Financial Condition and Results of Operations under Forward-Looking Statements and in our Annual Report on Form 10-K for the fiscal year ended December 31, 2009, in Part I Item 1A under Risk Factors and in Part II Item 7 under Management's Discussion and Analysis of Financial Condition and Results of Operations. There have been no material changes from the risk factors previously disclosed in Item 1A of our Annual Report on Form 10-K for the fiscal year ended December 31, 2009.

ITEM 6: EXHIBITS

The following exhibits are included herein:

<b>Exhibit No.</b>	<b>Description</b>
31.1	Rule 13a-14(a)/15d-14(a) Certification of the Chief Executive Officer.
31.2	Rule 13a-14(a)/15d-14(a) Certification of the Chief Financial Officer.
32	Certification pursuant to 18 U.S.C., Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.



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**SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

UFP TECHNOLOGIES, INC.

Date: November 12, 2010  
By: /s/ R. Jeffrey Bailly  
R. Jeffrey Bailly  
Chairman, Chief Executive Officer,  
President, and Director  
(Principal Executive Officer)

Date: November 12, 2010  
By: /s/ Ronald J. Lataille  
Ronald J. Lataille  
Chief Financial Officer  
(Principal Financial Officer)

**EXHIBIT INDEX**

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31.2	Rule 13a-14(a)/15d-14(a) Certification of the Chief Financial Officer.
32	Certification pursuant to 18 U.S.C., Section 1350, as adopted pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.