

EVEREST RE GROUP LTD  
Form 8-K  
December 04, 2008  
UNITED STATES

SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## FORM 8-K

Current Report Pursuant to Section 13 OR 15(d) of  
The Securities Exchange Act of 1934

Date of Report (Date of earliest event reported)

November 28, 2008

## Everest Re Group, Ltd.

(Exact name of registrant as specified in its charter)

Bermuda

1-15731

98-0365432

(State or other jurisdiction  
of incorporation)

(Commission  
File Number)

(IRS Employer  
Identification No.)

Wessex House – 2<sup>nd</sup> Floor

45 Reid Street

PO Box HM 845

Hamilton HM DX, Bermuda

Not Applicable

(Address of principal executive offices)

(Zip Code)

Registrant's telephone number, including area code 441-295-0006

Not Applicable

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions (see General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

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**Item 5.02 DEPARTURE OF DIRECTORS OR CERTAIN OFFICERS; ELECTION OF DIRECTORS; APPOINTMENT OF CERTAIN OFFICERS; COMPENSATORY ARRANGEMENTS OF CERTAIN OFFICERS**

On December 3, 2008, the registrant issued a news release announcing the appointment of Thomas J. Gallagher as Vice-Chairman and Chief Underwriting Officer, effective December 8, 2008. Mr. Gallagher has been the President and Chief Operating Officer of the registrant and its predecessor companies since 1977. A copy of the press release announcing the appointment is filed herewith as Exhibit 99.1 and is incorporated herein by reference. Concurrently, Mr. Gallagher will retire from his current position of President and Chief Operating Officer of the registrant, effective December 8, 2008.

In addition, the registrant announced the appointment of Ralph E. Jones III to President and Chief Operating Officer of the registrant, effective December 8, 2008. Mr. Jones has served as an independent director of the registrant since September 17, 2008.

On November 28, 2008, the registrant entered into an Employment Agreement with Mr. Jones, effective December 8, 2008.

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The material terms of the Employment Agreement are as follows:

Term: December 8, 2008 to December 31, 2009  
Annual Salary: \$600,000  
Bonus: Eligible to participate in Annual Incentive Plan (discretionary plan)  
Restricted Shares: 40,000 shares upon approval by the registrant's compensation committee, in accordance with the 2002 Stock Incentive Plan as amended May 2006  
Relocation Costs: Reimbursement of reasonable expenses associated with the sale of existing home, acquisition of new home and relocation costs

A copy of the Employment Agreement is filed herewith as Exhibit 10.1 and is incorporated herein by reference.

### Item 9.01 FINANCIAL STATEMENTS AND EXHIBITS

(c) Exhibits

<u>Exhibit No.</u>	<u>Description</u>
10.1	Employment Agreement with Ralph E. Jones III
99.1	News Release of the registrant, dated December 3, 2008

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### SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

EVEREST RE GROUP, LTD.

By: /S/ CRAIG EISENACHER

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Craig Eisenacher

Executive Vice President and

Chief Financial Officer

Dated: December 4, 2008

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**EXHIBIT INDEX**

**Exhibit**

**Number**

**Description of Document**

**Page No.**

10.1

Employment Agreement with Ralph E. Jones III

5

99.1

News Release of the registrant dated December 3, 2008

8

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