

EBAY INC
Form DEFA14A
April 08, 2016

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

SCHEDULE 14A INFORMATION

Proxy Statement Pursuant to Section 14(a) of the
Securities Exchange Act of 1934
(Amendment No.)

Filed by the Registrant Filed by a Party other than the Registrant
Check the appropriate box:

- Preliminary Proxy Statement
- Confidential, for Use of the Commission Only (as permitted by Rule 14a-6(e)(2))
- Definitive Proxy Statement
- Definitive Additional Materials
- Soliciting Material Pursuant to §240.14a-12

eBay Inc.
(Name of Registrant as Specified In Its Charter)

(Name of Person(s) Filing Proxy Statement, if other than the Registrant)

Payment of Filing Fee (Check the appropriate box):

- No fee required
- Fee computed on table below per Exchange Act Rules 14a-6(i)(4) and 0-11.

(1) Title of each class of securities to which transaction applies:

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(3) Per unit price or other underlying value of transaction computed pursuant to Exchange Act Rule 0-11
(Set forth the amount on which the filing fee is calculated and state how it was determined):

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Check box if any part of the fee is offset as provided by Exchange Act Rule 0-11(a)(2) and identify the filing for which the offsetting fee was paid previously. Identify the previous filing by registration statement number, or the Form of Schedule and the date of its filing.

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On April 8, 2016, eBay Inc. will post the following to its internal website, which is accessible to its employees:

Looking at Diversity and Pay Equity

Building on our cultural values.

By Devin Wenig, President & CEO

When we launched the new eBay, we created a set of values representing the kind of culture we intend to build. 'We are richly diverse' is one of those values, and it's something that's important to me because it is core to who eBay is - as an employer, as a business, as a community leader and as one of the world's leading commerce platforms.

We're working across a range of areas to ensure we live our values every day, in everything we do. Diversity is a particularly complex issue, and one component of it is ensuring that we pay our people fairly based on their role, contribution and impact - not on other factors unrelated to performance. While we haven't discussed this much to date, I want you to know that it's something I'm focused on.

This year, we began an analysis of gender pay equity. If we determine that we have an issue, we will fix it. We also recently received a shareholder proposal on gender pay equity, which we are opposing. Our rationale is that if we find we have an issue, we'll address it in the way that is best for our company, and in a time frame that makes sense for us. We shouldn't allow an external party to dictate our internal policies, and how we implement them.

Part of becoming the best eBay possible means being open and transparent with you on issues that are important to our employees. As always, I welcome your feedback and invite you to share your thoughts with me, whether it's in person, or through email.