EMCOR GROUP INC Form 8-K February 26, 2004

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT

PURSUANT TO SECTION 13 OR 15 (d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (Date of earliest event reported) February 26, 2004

EMCOR GROUP, INC.

(Exact name of registrant as specified in its charter)

301 Merritt Seven Corporate Park
Norwalk, Connecticut
(Address of principal executive offices)

06851 (Zip code)

(Registrant's telephone number, including area code) 203-849-7800

Item 7. Financial Statements and Exhibits

(c) Exhibits.

Exhibit No. Description of Exhibit

99.1 Press Release dated February 26, 2004

Item 12 Results of Operations and Financial Condition

On February 26, 2004, EMCOR Group, Inc. issued a press release disclosing the results of operations for the fiscal year ended December 31, 2003. A copy of this press release is attached as Exhibit 99.1.

EXHIBIT INDEX

Exhibit No. Description

99.1 Press release issued by EMCOR Group, Inc.

on February 26, 2004

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, hereunto duly authorized.

EMCOR Group, Inc.

By: /s/ Frank T. MacInnis

Frank T. MacInnis
Chairman of the Board of Directors,
Chief Executive Officer and President

Date: February 26, 2004

Exhibit 99.1

EMCOR GROUP, INC. REPORTS 2003 FOURTH QUARTER RESULTS
-- Expects Improved Earnings in 2004 --

NORWALK, CONNECTICUT, February 26, 2003 - EMCOR Group, Inc. (NYSE: EME) today reported results for the fourth quarter and year ended December 31, 2003.

For the fourth quarter of 2003, the Company reported net income of \$2.6 million, or \$0.17 per diluted share, compared with net income of \$21.3 million, or \$1.38 per diluted share, in the fourth quarter of 2002. Revenues in the 2003 fourth quarter were \$1.17 billion, versus \$1.12 billion, an increase of 4.7% versus the year ago period. The acquisition of Consolidated Engineering Services, Inc. ("CES") in December 2002 contributed \$86.1 million to revenues during the 2003 fourth quarter. Revenues declined 3.1% on an organic basis, reflecting increased selectivity by the Company in the construction projects it pursues.

Fourth quarter 2003 operating income was \$7.4 million, or 0.6% of revenues, versus operating income of \$39.1 million, or 3.5% of revenues in the year ago period. The Company's operating income for the 2003 fourth quarter includes an operating loss of \$11.9 million in EMCOR Group's UK-based operations. Of this loss, approximately \$5.8 million was related to a charge taken in connection with the financial deterioration of a significant customer during the fourth quarter.

Selling, General and Administrative expenses ("SG&A") for the fourth quarter of 2003 totaled \$116.8 million, or 10.0% of revenues, compared to SG&A of \$104.7 million, or 9.4% of revenues, in the fourth quarter of last year. The primary reason for the increase in SG&A is the inclusion of CES in EMCOR's 2003 fourth quarter results. For full year 2003, SG&A as a percentage of revenues was 9.6%; excluding acquisitions, SG&A as a percentage of revenues was 8.4% versus 8.9% in 2002.

As of December 31, 2003, the Company's contract backlog was \$3.03 billion, a 4.9% increase from backlog of \$2.89 billion at the end of 2002. Backlog levels continued to decline from a high of \$3.15 billion at the end of the 2003 second

quarter, reflecting the continuing impact of actions being taken by the Company to conserve capacity to support more profitable private sector projects as they become available.

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EMCOR Announces 2003 Fourth Ouarter Results

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Frank T. MacInnis, Chairman and CEO of EMCOR Group, commented, "Fourth quarter profits reflected the continued effects of the recessionary economy on EMCOR operations. As anticipated, our margins were negatively affected by a higher than normal amount of public sector work and reduced demand for discretionary small project work in the private sector. However, our most serious disappointment was the performance of our UK subsidiary. Although we are pleased with the steps taken by our new UK management group to restructure their operations and improve project controls, I remain uneasy about the strength and profit potential of the UK market. Accordingly, EMCOR management will be considering various alternatives with respect to all or portions of the UK subsidiary in the coming months."

Net income for the 2003 full-year period was \$20.6 million, or \$1.33 per diluted share, versus \$62.9 million, or \$4.07 per diluted share, a year ago. Revenues for the 2003 full-year period were \$4.53 billion, 14.38 higher than revenues of \$3.97 billion in 2002. The CES acquisition contributed \$412.6 million in revenues to the Company's results for 2003. Organic revenue growth for 2003 was 1.58.

For 2003, the Company reported operating income of \$45.2 million, compared with operating income of \$114.3 million in 2002. As a percentage of revenues, operating income for the 2003 full-year period was 1.0%, versus 2.9% a year ago.

Mr. MacInnis added, "During 2003, we took steps to position EMCOR Group for future growth and development. We are pleased with the performance of EMCOR Facilities Services and are optimistic about the outsourcing-driven leverage opportunities in its markets. The strength and liquidity of our year-end balance sheet, including a debt to capital ratio of 21%, enables us to work from a position of financial stability to take advantage of the gradual recovery of our private sector customer base.

"EMCOR's diverse business model enabled us to remain profitable during the recession years, despite a deterioration in our principal private sector markets, especially commercial construction. Entering 2004, our project backlog provides a strong revenue base, but at lower than historical margin levels due to a larger than normal percentage of public sector projects undertaken in 2002 and 2003. These projects will delay earnings growth in the first half of 2004, even though the Company expects renewed demand for its HVAC repair and maintenance services starting in the second quarter of 2004.

"Our long-term strategy has been to increase the proportion of our revenues that we derive from multi-year facilities service relationships, and 2004 will see continued progress towards that objective. We anticipate that our facilities services operations will grow, reflecting our heightened marketing and sales efforts and increasing demand for our site-based and mobile services and our remote monitoring capabilities. EMCOR is already providing facilities services to more than one billion square feet of commercial, institutional and industrial space, and we expect to be the beneficiaries of productivity-based outsourcing

decisions by American manufacturing and commercial concerns."

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The Company announced that, based on the current business environment, it expects 2004 revenues to be between \$4.3 and \$4.4 billion, reflecting the previously-announced "rightsizing" of several underperforming construction subsidiaries, balanced in part by an anticipated 10% to 15% growth rate in the Company's facilities services business. 2004 earnings per share on a diluted basis are expected to be between \$1.75 and \$2.35, before restructuring charges of approximately \$5.0 million attributable to management realignment and other initiatives. Major factors influencing earnings include the pace of economic recovery, its impact on the Company's core markets, and the growth rate of EMCOR's facilities services business.

Mr. MacInnis concluded, "Some of our companies are already seeing the effects of the improving economy, but we have yet to see any significant overall recovery in construction margins. Our continued selective approach to project acquisition will ensure that we can promptly respond to increased demand for our services, whenever it occurs. Our recently announced management realignment broadens and focuses our management team, and we will be taking the appropriate steps to address the poor performance of our UK operations. These efforts should provide solid profit improvement opportunities for EMCOR companies, particularly in the third and fourth quarters of 2004, with continued earnings acceleration in 2005 as new private sector capital projects are added to backlog and revenue."

EMCOR Group, Inc. is a worldwide leader in mechanical and electrical construction services and facilities services. This press release and other press releases may be viewed at the Company's Web site at www.emcorgroup.com.

EMCOR Group's fourth quarter conference call will be available live via Internet broadcast today, Thursday, February 26, at 5:00 PM Eastern Time. You can access the live call through the Home Page of the Company's Web site at www.emcorgroup.com.

This release may include "forward looking statements." These statements are based on certain assumptions and analyses made by the Company in light of its experience and its perception of historical trends, current conditions, expected future developments and other factors it believes are appropriate. Such statements are subject to a number of assumptions, risks and uncertainties, general economic and business conditions, business opportunities that may be presented to and pursued by the Company and other factors, many of which are beyond the control of the Company. Actual results may differ materially from those anticipated in the statements.

-FINANCIAL TABLES FOLLOW-

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CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS

	(Unaudited) For the Three Months Ended December 31,		For the Years Ended December 31,	
	2003	•	2003	·
Revenues		\$1,119,068		
Cost of sales	1,047,446	975 , 269	4,052,192	3,485,417
Gross profit Selling, general and administrative expenses	124,204	143,799	482,454	482,634
	116,818	104,687	437,302	368 , 209
Operating income	7,386	39,112	45,152	114,425
Interest expense, net	2,605 	998	8 , 236	2,099
Income before taxes	4,781	38,114	36,916	112,326
Income tax provision	2,157 	16 , 770	16,295 	49,424
Net income	2,624 ======	\$ 21,344 =======	\$ 20,621 ======	•
Basic earnings per share	\$ 0.17 ======	\$ 1.43 ======	\$ 1.38 ======	\$ 4.23
Diluted earnings per share	\$ 0.17	\$ 1.38 ======	•	
Weighted average shares of Common Stock outstanding: Basic Diluted	·	14,908,164 15,458,002	, ,	· ·

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EMCOR GROUP, INC.

CONDENSED CONSOLIDATED BALANCE SHEETS
(In thousands)

December 31, December 31, 2002

ASSETS

Cash and cash equivalents Accounts receivable, net Costs and estimated earnings in excess of billings	\$ 78,260 1,009,170	\$ 93,103 964,968
on uncompleted contracts Inventories Prepaid expenses and other	249,393 9,863 42,470	235,809 12,271 28,784
Total current assets	1,389,156	1,334,935
Investments, notes, and other long-term receivables Property, plant & equipment, net Goodwill Identifiable intangible assets, net Other assets	26,452 66,156 277,994 22,226 13,263	24,642 70,750 290,412 13,845 23,907
Total assets	\$1,795,247	\$1,758,491
LIABILITIES AND STOCKHOLDERS' EQUITY Current liabilities:		
Borrowings under working capital credit line Current maturities of long-term debt and capital	\$ 139,400	\$ 112,000
lease obligations Accounts payable Billings in excess of costs and estimated earnings	367 451 , 713	22 , 276 409 , 562
on uncompleted contracts Accrued payroll and benefits Other accrued expenses and liabilities	345,207 131,623 110,147	363,092 159,416 113,529
Total current liabilities	1,178,457	1,179,875
Long-term debt and capital lease obligations Other long-term obligations Total stockholders' equity	561 94,873 521,356	905 87,841 489,870
Total liabilities and stockholders' equity	\$1,795,247 =======	

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