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SAMBATARO JOSEPH P JR

Form 4

January 08, 2003

FORM 4 UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

o Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

OMB Number: 3235-0287 Expires: January 31, 2005 Estimated average burden hours per response 0.5

See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Responses)

1.	Name and A Sambataro,	e and Address of Reportin bataro, Jr. Joseph		ng Person* P.			ame and Tick	ker or Trading Symbol			6.	Relationship of (Check all appliance) X Director	icable)	on(s) to Issuer % Owner
	(Last)	(First)	(First) (Middle		3.	Number Person,	dentification or of Reporting , if an entity	4.	Statement for Month/Day/Year 12/11/02			X Officer (gi		ner ecify below)
	1015 A Stree	et				(volunta	ry)					Director, Chief Executive Officer and President		
	Tacoma	(Street)	9840)1				5.	of Origin	dment, Date nal Day/Year)	7.		ıble Line)	orting Person
	(City)	(State)	(Zip)		on-De	erivative	Securities Ac	quired, l	Disposed o	of, or Benefi	ciall	y Owned		
S	Title of Security (Instr. 3)	Date I		Execut if any	Execution Date,		Code (Instr. 8)		. Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		See Be O' Fo	mount of 6. ecurities eneficially wned ollowing eported ransaction(s) nstr. 3 and 4)	Ownership 7 Form: Direct (D) or Indirect (I) (Instr. 4)	. Nature of Indirect Beneficial Ownership (Instr. 4)
		(Month/Day/	rear)	(Monti	n/Day		Code V	Am	ount (A) or (D)	Price				
_														

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		(e.g	g., puts, c	alls, war	rants, opt	ions, conv	ertible	r Benefi securiti	icial es)	lly Ow	ned			
Title of Derivative 2. Security (Instr. 3)		Fransactio (Month/Da		Da	emed Exe te, if any onth/Day/	/	. Transaction 5 Code (Instr. 8)		S A	Derivative Securities Acquired (A) or Disposed of (D) Instr. 3, 4, and		6.	Date Exercisable and Expiration Date (Month/Day/Year)	
							Code	V	(.	A)	(D)		Date Exercisabl	Expiration le Date
Options (Right to Buy)	\$6.53	12/11/02					A		2	20,000			*	12/11/07
Title and Amount of (Instr. 3 and 4)	Underlying Securi	ties 8.	Price of Security (Instr. 5)			Number of Derivative Securities Beneficial Following Transactio (Instr. 4)	e Ily Own g Report	ed		Deriva Securit	ties: Direct Indirect (l	et	Bo	ature of Indire eneficial wnership nstr. 4)
Title and Amount of (Instr. 3 and 4)	Underlying Securi Amount or Num		Security			Derivative Securities Beneficial Following Transaction	e Ily Own g Report	ed		Deriva Securit (D) or	tive ties: Direc Indirect (l	et	Bo	eneficial wnership

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Explanation of	of Responses: * 25% shall vest on each of 12/11/03, 12/11/04, 12/11/05, 12/11/06.	
	/s/ GARY KOCHER	01/07/03
	**Signature of Reporting Person Gary Kocher, Attorney in fact	Date
Reminder:	Report on a separate line for each class of securities beneficially owned directly or indirect	etly.
*	If the form is filed by more than one reporting person, see Instruction 4(b)(v).	
**	Intentional misstatements or omissions of facts constitute Federal Criminal Violations. Se	ee 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
Note:	File three copies of this Form, one of which must be manually signed. If space is insuffici	ent, see Instruction 6 for procedure.
http://www.se Last update:	ec.gov/divisions/corpfin/forms/form4.htm 09/05/2002	