Edgar Filing: ELLIOTT DOUGLAS S - Form 4

	DOUGLAS S									
Form 4 March 05, 2	2008									
FORM	ЛЛ								OMB AP	PROVAL
	UNITED	STATES			AND EXCH 1, D.C. 2054		GE CO	MMISSION	OMB Number:	3235-0287
Check this box if no longer									Expires:	January 31, 2005
subject Section Form 4 Form 5		F CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES						Estimated average burden hours per response 0.5		
obligati may con <i>See</i> Inst 1(b).	ons ntinue. Section 17((a) of the l	Public U	Jtility Ho	he Securities Iding Company	any A	Act of 19	Act of 1934, 935 or Section		
(Print or Type	Responses)									
	Address of Reporting DOUGLAS S	Person *	Symbol		d Ticker or Tr	-		Relationship of I suer		
(Last)	(First) (Middle)	3. Date of	of Earliest T	Fransaction	-		(Check	all applicable))
76 SOUTH	I MAIN STREET		(Month/ 03/03/2	Day/Year) 2008				Director X Officer (give t low) Senior		
	(Street)			endment, D onth/Day/Yea	Date Original ar)		Al	Individual or Join oplicable Line) (_ Form filed by Or	ne Reporting Per	son
AKRON, O	DH 44308						Pe	_ Form filed by Mo rson	ore than One Rep	porting
(City)	(State)	(Zip)	Tab	ole I - Non-	Derivative Se	curitie	es Acquir	ed, Disposed of,	or Beneficiall	y Owned
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	Execution any	Date, if	3. Transactic Code (Instr. 8)	4. Securities A pror Disposed of (Instr. 3, 4 an	of (D)	ed (A)	5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)
Common				Code V	Amount	(D)	Price ¢	(Insu: 5 and 4)		
Common Stock	03/03/2008	03/03/20	08	М	7,850 <u>(1)</u>	А	\$ 38.76	23,686.263	D	
Common Stock	03/03/2008			М	2,414.083 (2)	A	\$ 68.52	26,100.346	D	
Common Stock	03/03/2008			А	1,642 <u>(2)</u>	А	\$ 68.52	27,742.346	D	
Common Stock	03/03/2008	03/03/20	08	S	7,850	D	\$ 66.44	19,892.346	D	
Common Stock	03/03/2008			F	1,644 <u>(2)</u>	D	\$ 68 52	18,248.346	D	

Edgar Filing: ELLIOTT DOUGLAS S - Form 4

Common Stock						6,012.843	I	By Savings Plan Trust				
Common Stock						32.355	Ι	By Son				
Reminder: Rep	ort on a separa	ate line for each class	of securities beneficia	ally owned	directly or indi	rectly.						
				informati required	who respond ion contained to respond u a currently v	l in this form Inless the for	are not m	EC 1474 (9-02)				
Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)												
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. Number of orSecurities Acc Disposed of ((Instr. 3, 4, an	quired (A) or D)	6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title a Underlyi (Instr. 3			
	Security				<i>(</i> 1)		Date Exercisable	Expiration Date	Title			
Phantom / Retirement	\$ 1 <u>(3)</u>	03/03/2008		Code V A	(A) 2,807.204 (4)	(D)	(5)	(5)	Comm Stoci			
Phantom 3/05D	\$ 1	03/03/2008		М		2,807.204	02/25/2008	03/01/2008	Comm Stoci			
Phantom 3/06D	\$ 1						03/02/2006	03/02/2009	Comm Stoci			
Phantom 3/07D	\$ 1						03/01/2007	03/01/2010	Comm Stoci			
Phantom 3/08D	\$ 1						03/01/2008	03/01/2011	Comm Stoci			
RSUP1	\$ 1	03/03/2008		М		2,414.083	03/01/2008	03/01/2008	Comm Stoci			
RSUP10	\$ 1 <u>(3)</u>	03/03/2008	03/03/2008	А	1,633 <u>(6)</u>		03/03/2011	03/03/2011	Comm Stoci			
RSUP4	\$ 1						03/01/2009	03/01/2009	Comm Stoci			
RSUP6	\$ 1						03/01/2010	03/01/2010	Comm Stoci			
Stock Options (Right to	\$ 38.76	03/03/2008	03/03/2008	М		7,850	03/03/2008	03/01/2014	Comm Stocl			

(Right to

buy)

Reporting Owners

Reporting Owner Name / Address

Relationships er Officer

Director 10% Owner

ELLIOTT DOUGLAS S 76 SOUTH MAIN STREET AKRON, OH 44308

Senior Vice President

Other

Signatures

Edward J. 03/05/2008 Udovich, POA

**Signature of Reporting Date Person

Explanation of Responses:

- * If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (5) This transaction reflects the extension and vesting of phantom stock to retirement or other termination of employment under arrangements approved by the Compensation Committee.

On February 19, 2008 the Board approved a March 3, 2008 performance-adjusted restricted stock unit grant to Mr. Elliott in the amount
(6) of 2,177 shares, of which 75% or 1,633 shares will be payable on March 3, 2011. 544 shares are subject to forfeiture if the performance goals are not met. The full grant can be adjusted upward by an additional 25% if the 3-year goals are achieved.

(**3**) 1 for 1

- (4) These transactions reflect the extension of the expiration date of phantom stock from 3/1/2008 to "retirement" under arrangements approved by the Compensation Committee and reflect the movement of stock from the Phantom 3/05 account to the "retirement" account.
- (1) This transaction was performed in accordance with a 10b5-1 plan executed by Douglas S. Elliott on June 21, 2005.

The RSUP1 award listed in Table II has been reported at 75% of the original grant amount, as that represents the minimum amount guaranteed to be paid out upon vesting. Because of performance targets achieved, the award was paid out on March 3, 2008, at a

(2) guaranteed to be paid out upon vesting. Because of performance targets achieved, the award was paid out on March 5, 2008, at a performance-adjusted rate of 125%. The shares coded "A" represent that portion attributable to this performance adjustment. The shares coded "F" were sold to cover income tax obligations associated with the payout.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.