#### LEIDICH GARY R

Form 4 March 05, 2008

# FORM 4

### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF

**SECURITIES** 

**OMB** 

**OMB APPROVAL** 

3235-0287 Number: January 31,

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5. Relationship of Reporting Person(s) to

58,664.856

D

if no longer subject to Section 16. Form 4 or Form 5

obligations

Check this box

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934, Section 17(a) of the Public Utility Holding Company Act of 1935 or Section may continue. 30(h) of the Investment Company Act of 1940 See Instruction

2. Issuer Name and Ticker or Trading

1(b).

Common

Stock

03/03/2008

(Print or Type Responses)

1. Name and Address of Reporting Person \*

LEIDICH	Symbo	Symbol FIRSTENERGY CORP [FE]				Issuer				
(Last) 76 SOUTH	(First) (HAIN STREET)	(Month	(			Director X Officer (give ti		Owner r (specify		
	(Street)		Filed(Month/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person			
AKRON, 0	OH 44308						Form filed by More than One Reporting Person			
(City)	(State)	(Zip) Ta	ıble I - Non	-Derivative Se	curitie	s Acquir	ed, Disposed of,	or Beneficiall	y Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	Code	4. Securities a coor Disposed of (Instr. 3, 4 and	of (D)	ed (A)	5. Amount of Securities Beneficially Owned Following	6. Ownership Form: Direct (D) or Indirect	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
			Code V	Amount	(A) or (D)	Price	Reported Transaction(s) (Instr. 3 and 4)	(I) (Instr. 4)		
Common Stock	03/03/2008	03/03/2008	M	11,125	A	\$ 38.76	65,795	D		
Common Stock	03/03/2008		M	4,461.856 (1)	A	\$ 68.52	70,256.856	D		
Common Stock	03/03/2008		A	3,034 (1)	A	\$ 68.52	73,290.856	D		
Common Stock	03/03/2008	03/03/2008	S	11,125 (2)	D	\$ 66.42	62,165.856	D		

F

3,501 (1)

Common	1,288.514	T	by Savinas
Stock	1,288.314	1	Savings
Stock			Plan

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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SEC 1474

(9-02)

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. 5. Number of Derivative TransactionSecurities Acquired (A) or Code Disposed of (D) (Instr. 8) (Instr. 3, 4, and 5)			6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title a Underlyi (Instr. 3
	2000000						Date Exercisable	Expiration Date	Title
Phantom / Retirement	\$ 1 <u>(3)</u>	03/03/2008		Code V A	(A) 8,391.398 (4)	(D)	02/25/2005	03/01/2008	Comm
Phantom 3/05D	\$ 1	03/03/2008		M		8,391.398	02/25/2008	03/01/2008	Comm
Phantom 3/06D	\$ 1						03/02/2006	03/02/2009	Comm
Phantom 3/07D	\$ 1						03/01/2007	03/01/2010	Comm
Phantom 3/08D	\$ 1						03/01/2008	03/01/2011	Comm
RSUP1	\$ 1	03/03/2008		M		4,461.856	03/01/2008	03/01/2008	Comm
RSUP10	\$ 1 <u>(3)</u>	03/03/2008	03/03/2008	A	10,044 (5)		03/03/2011	03/03/2011	Comm
RSUP4	\$ 1						03/01/2009	03/01/2009	Comm Stock
RSUP6	\$ 1						03/01/2010	03/01/2010	Comm Stock
RSUP8	\$ 1						06/30/2010	06/30/2010	Comm Stock
Stock Options (Right to buy)	\$ 38.76	03/03/2008	03/03/2008	M		11,125	03/01/2008	03/01/2014	Comm Stoci

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## **Reporting Owners**

Reporting Owner Name / Address Relationships

Director 10% Owner Officer Other

LEIDICH GARY R 76 SOUTH MAIN STREET AKRON, OH 44308

Exec. VP & Pres FE Generation

## **Signatures**

Edward J. Udovich, POA 03/05/2008

\*\*Signature of Reporting Date
Person

## **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (2) This stock option was issued in accordance with a 10b5-1 plan executed by Gary Leidich on August 18, 2005.
- **(3)** 1 for 1
- (4) These transactions reflect the extension of the expiration date of phantom stock from 3/1/2008 to "retirement" under arrangements approved by the Compensation Committee and reflect the movement of stock from the Phantom 3/05 account to the "retirement" account.
- On February 19, 2008 the Board approved a March 3, 2008 performance-adjusted restricted stock unit grant to Mr. Leidich in the amount (5) of 13,392 shares, of which 75% or 10,044 shares will be payable on March 3, 2011. 3,348 shares are subject to forfeiture if the performance goals are not met. The full grant can be adjusted upward by an additional 25% if the 3-year goals are achieved.
- The RSUP1 award listed in Table II has been reported at 75% of the original grant amount, as that represents the minimum amount guaranteed to be paid out upon vesting. Because of performance targets achieved, the award was paid out on March 3, 2008, at a performance-adjusted rate of 125%. The shares coded "A" represent that portion attributable to this performance adjustment. The shares coded "F" were sold to cover income tax obligations associated with the payout.

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