#### Edgar Filing: MORGAN STEPHEN E - Form 4

MORGAN Form 4	STEPHEN E											
March 04, 2										OMB AF	PROVAL	
FORM	<b>4</b> UNITED	STATES						GE CO	MMISSION	OMB Number:	3235-0287	
Check this box if no longer subject to Section 16. Form 4 or				Washington, D.C. 20549 CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES							January 31, 2005 verage rs per 0.5	
Form 5 obligation may cor <i>See</i> Inst 1(b).	ons Section 17(	a) of the l	Public U	Itility 1	Hol		pany .	Act of 1	Act of 1934, 935 or Section	response	0.0	
(Print or Type	Responses)											
	Address of Reporting	Person <u>*</u>	Symbol			Ticker or T	-		Relationship of I suer	Reporting Pers	on(s) to	
			FIRSTENERGY CORP [FE]						(Check all applicable)			
(Mo									· · · · · · · · · · · · · · · · · · ·		Owner r (specify	
	(Street)		4. If Ame Filed(Mo			ate Original r)		А	Individual or Joi pplicable Line) X_Form filed by Ou _Form filed by Mo	ne Reporting Per	rson	
AKRON, O								P	erson			
(City)	(State)	(Zip)	Tab	le I - N	on-l	Derivative Se	ecuriti	es Acqui	ed, Disposed of,	or Beneficiall	y Owned	
1.Title of Security (Instr. 3)	2. Transaction Date (Month/Day/Year)	nsaction Date 2A. Deemed h/Day/Year) Execution Date, if any (Month/Day/Year)			(A) or				5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock	03/03/2008	03/03/20	008	A <u>(1)</u>		5,000	А	\$ 66.8	13,591	D		
Common Stock	03/03/2008			А		1,625 <u>(2)</u>	А	\$ 68.52	15,216	D		
Common Stock	03/03/2008			М		2,389.49 (2)	А	\$ 68.52	17,605.49	D		
Common Stock	03/03/2008	03/03/20	008	F		3,638 <u>(3)</u>	D	\$ 68.52	13,967.49	D		
Common Stock	03/03/2008			F		1,767 <u>(2)</u>	D	\$ 68.52	12,200.49	D		

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Common								By
Common	03/03/2008	03/03/2008	S <sup>(4)</sup>	261	D	\$66.8 0	I	Savings
Stock	00/00/2000	00/00/2000	~_	-01	2	ф 0010 0	-	Plan
								1 1411

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

# Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactio Code (Instr. 8)	<ul> <li>5. Number of</li> <li>ctiorDerivative Securities</li> <li>Acquired (A) or</li> <li>B) Disposed of (D) (Instr. 3, 4, and 5)</li> </ul>		6. Date Exercisable and Expiration Date (Month/Day/Year)		7. Title and Amou Underlying Securi (Instr. 3 and 4)	
	Security			Code V	(A)	(D)	Date Exercisable	Expiration Date	Title	Ame Nun Shai
RSUP1	\$ 1	03/03/2008		M	(11)	2,389.49	03/01/2008	03/01/2008	Common Stock	2,1
RSUP10	\$ 1 <u>(5)</u>	03/03/2008	03/03/2008	А	1,707 ( <u>6)</u>		03/03/2011	03/03/2011	Common Stock	1
RSUP4	\$ 1						03/01/2009	03/01/2009	Common Stock	1,8
RSUP6	\$ 1						03/01/2010	03/01/2010	Common Stock	1,8
Stock Options (Right to buy)	\$ 29.71						03/01/2004	03/01/2013	Common Stock	7
Stock Options (Right to buy)	\$ 34.45						04/01/2003	04/01/2012	Common Stock	2
Stock Options (Right to buy)	\$ 38.76						03/01/2005	03/01/2014	Common Stock	2

## **Reporting Owners**

Reporting Owner Name / Address	Relationships						
	Director	10% Owner	Officer	Other			

MORGAN STEPHEN E 76 SOUTH MAIN STREET AKRON, OH 44308

President

### Signatures

Edward J. Udovich, POA

03/04/2008

<u>\*\*</u>Signature of Reporting Person

Date

### **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- On February 19, 2008 the Board approved a March 3, 2008 performance-adjusted restricted stock unit grant to Mr. Morgan in the amount
  (6) of 2,276 shares, of which 75% or 1,707 shares will be payable on March 3, 2011. 569 shares are subject to forfeiture if the performance goals are not met. The full grant can be adjusted upward by an additional 25% if the 3-year goals are achieved.
- (3) This transaction represents the sale of stock to cover taxes associated with a restricted stock lapse, as directed by a 10b5-1 Plan executed by Stephen Morgan on April 9, 2007.
- (5) 1 for 1
- (1) On February 19, 2008, the Board of Directors approved a restricted stock grant for Mr. Morgan, effective March 3, 2008, in the amount of 5,000 shares, which will vest on March 3, 2011.
- (4) This transaction was performed in accordance with directives set forth in a 10b5-1 Plan signed by Stephen Morgan on 4/9/2007.

The RSUP1 award listed in Table II has been reported at 75% of the original grant amount, as that represents the minimum amount guaranteed to be paid out upon vesting. Because of performance targets achieved, the award was paid out on March 3, 2008, at a

(2) guaranteed to be paid out upon vesting. Because of performance targets achieved, the award was paid out on March 3, 2008, at a performance-adjusted rate of 125%. The shares coded "A" represent that portion attributable to this performance adjustment. The shares coded "F" were sold to cover income tax obligations associated with the payout.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.