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1. Name and Address of Reporting Pe LEIDICH GARY R	r Name and Ticker or Trading				5. Relationship of Reporting Person(s) to Issuer				
(Last) (First) (Mid		3. Date of Earliest Transaction				(Chec	k all applicable	e)	
76 SOUTH MAIN STREET 01/03/20			-				Director 10% Owner X Officer (give title Other (specify below) below) Senior Vice President		
(Street)	ndment, Date Original th/Day/Year)				6. Individual or Joint/Group Filing(Check Applicable Line) _X_ Form filed by One Reporting Person				
AKRON, OH 44308					Form filed by More than One Reporting Person				
(City) (State) (Z	^{Zip)} Tabl	e I - Non-E	Derivative	Secur	rities Acq	uired, Disposed of	f, or Beneficial	lly Owned	
(Instr. 3)	2A. Deemed Execution Date, if any (Month/Day/Year)	Code (Instr. 8)	4. Securities Acquired tion(A) or Disposed of (D) (Instr. 3, 4 and 5)) (A) or V Amount (D) Price			5. Amount of Securities Beneficially Owned Following Reported Transaction(s) (Instr. 3 and 4)	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
Common Stock						53,455.496	D		
Common 01/03/2008 Stock		J <u>(1)</u>	250	D	\$ 72.79	0	Ι	By Daughter (Anne)	
Common Stock						1,189.061	Ι	by Savings Plan	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

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displays a currently valid OMB control number.

Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	4. Transactic Code (Instr. 8)	5. orNumber of Derivativ Securities Acquired (A) or Disposed of (D) (Instr. 3, 4, and 5)	(Month/Day/Year) ive les ed ed		7. Title and Amount of Underlying Securities (Instr. 3 and 4)	
				Code V	(A) (D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares
Phantom 3/05D	\$ 1					02/25/2005	03/01/2008	Common Stock	8,138.021
Phantom 3/06D	\$ 1					03/02/2006	03/02/2009	Common Stock	8,995.433
Phantom 3/07D	\$ 1					03/01/2007	03/01/2010	Common Stock	15,169.02
RSUP1	\$ 1					03/01/2008	03/01/2008	Common Stock	4,362.7555
RSUP4	\$ 1					03/01/2009	03/01/2009	Common Stock	3,721.703
RSUP6	\$ 1					03/01/2010	03/01/2010	Common Stock	9,586
Stock Options (Right to buy)	\$ 38.76					03/01/2005	03/01/2014	Common Stock	11,125

Reporting Owners

Reporting Owner Name / Address	Relationships							
I. S.	Director	10% Owner	Officer	Other				
LEIDICH GARY R								
76 SOUTH MAIN STREET			Senior Vice President					
AKRON, OH 44308								

Signatures

Rhonda S. Ferguson, POA

01/07/2008

**Signature of Reporting Person Date

Explanation of Responses:

* If the form is filed by more than one reporting person, *see* Instruction 4(b)(v).

** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

(1) Disclaimed shares, shares transferred into daughter's name alone.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, *see* Instruction 6 for procedure. Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.