

Edgar Filing: GARMIN LTD - Form 11-K

GARMIN LTD  
Form 11-K  
June 28, 2001

UNITED STATES  
SECURITIES AND EXCHANGE COMMISSION  
WASHINGTON, D.C. 20549  
-----

FORM 11-K

- [X] ANNUAL REPORT PURSUANT TO SECTION 15(D) OF THE  
SECURITIES EXCHANGE ACT OF 1934  
For the fiscal year ended December 31, 2000  
or  
[ ] TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(D) OF THE  
SECURITIES EXCHANGE ACT OF 1934  
For the transition period from \_\_\_\_\_ to \_\_\_\_\_

COMMISSION FILE NUMBER: 0-31983

A. Full title of the plan and the address of the plan, if different from that of the issuer named below:

Garmin International, Inc. Savings and Profit Sharing Plan  
c/o Garmin International, Inc.  
1200 East 151st Street  
Olathe, KS 66062

B. Name of issuer of the securities held pursuant to the plan and the address of its principal executive office:

Garmin Ltd.  
P.O. Box 30464SMB  
113 South Church Street  
George Town  
Grand Cayman, Cayman Islands

CONTENTS

Report of Independent Auditors.....	1
Financial Statements	
Statements of Net Assets Available for Plan Benefits as of December 31, 2000 and 1999.....	2
Statement of Changes in Net Assets Available for Plan Benefits for the Year Ended December 31, 2000 .....	3
Notes to Financial Statements.....	4
Supplemental Schedule	
Schedule H, Line 4i - Schedule of Assets Held for Investment Purposes at End of Year.....	8

Edgar Filing: GARMIN LTD - Form 11-K

Signature Page.....9  
Exhibit  
Exhibit 23 - Consent of Independent Accountants.....10

A schedule of party-in-interest transactions has not been presented because there were no party-in-interest transactions, which are prohibited by ERISA Section 406 and for which there is no statutory or administrative exemption.

Schedules of loans, fixed income obligations, and leases in default or uncollectible are not presented, since such loans, fixed income obligations, or leases are not present

Report of Independent Auditors

The Plan Administrator  
Garmin International, Inc.  
Savings and Profit Sharing Plan

We have audited the accompanying statements of net assets available for plan benefits of Garmin International Inc. Savings and Profit Sharing Plan (the Plan) as of December 31, 2000 and 1999, and the related statement of changes in net assets available for plan benefits for the year ended December 31, 2000. These financial statements are the responsibility of the Plan's management. Our responsibility is to express an opinion on these financial statements based on our audits.

We conducted our audits in accordance with auditing standards generally accepted in the United States. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for our opinion.

In our opinion, the financial statements referred to above present fairly, in

## Edgar Filing: GARMIN LTD - Form 11-K

all material respects, the net assets available for benefits of the Plan at December 31, 2000 and 1999, and the changes in its net assets available for benefits for the year ended December 31, 2000 in conformity with accounting principles generally accepted in the United States.

Our audits were performed for the purpose of forming an opinion on the financial statement taken as a whole. The accompanying supplemental schedule of assets held for investment purposes at end of year as of December 31, 2000 is presented for purposes of additional analysis and is not a required part of the financial statements but is supplementary information required by the Department of Labor's Rules and Regulations for Reporting and Disclosure under the Employee Retirement Income Security Act of 1974. This supplemental schedule is the responsibility of the Plan's management. The supplemental schedule has been subjected to the auditing procedures applied in our audits of the financial statements and, in our opinion, is fairly stated in all material respects in relation to the financial statements taken as a whole.

Ernst & Young LLP

June 18, 2001

### Garmin International, Inc. Savings and Profit Sharing Plan

#### Statements of Net Assets Available for Plan Benefits

	DECEMBER 31	
	2000	1999
ASSETS		
Investments, at fair value	\$14,108,801	\$12,067,574
Receivables:		
Employer contributions	46,827	43,772
Employee contributions	62,221	56,743
Total receivables	109,048	100,515
Net assets available for plan benefits	\$14,217,849	\$12,168,089

SEE ACCOMPANYING NOTES.

### Garmin International, Inc. Savings and Profit Sharing Plan

#### Statement of Changes in Net Assets Available for Plan Benefits

YEAR ENDED  
DECEMBER 31,  
2000

Edgar Filing: GARMIN LTD - Form 11-K

-----	
ADDITIONS	
Investment income:	
Dividends	\$ 141,675
Interest	52,212
	-----
	193,887
Contributions:	
Employee contributions	1,884,648
Employer contributions	1,101,803
	-----
	2,986,451
	-----
Total additions	3,180,338
DEDUCTIONS	
Distributions to participants	(642,956)
Administrative expenses	(87,235)
	-----
	(730,191)
Net decline in fair value of investments (NOTE 3)	(400,387)
	-----
Net increase	2,049,760
Net assets available for plan benefits at beginning of year	12,168,089
	-----
Net assets available for plan benefits at end of year	\$14,217,849
	=====

SEE ACCOMPANYING NOTES.

Garmin International, Inc.  
Savings and Profit Sharing Plan  
Notes to Financial Statements

1. DESCRIPTION OF THE PLAN

The Plan is a contributory defined contribution plan available to full-time employees who are at least 21 years of age and have completed three months of service with the Company. Participants are permitted to enter the Plan after meeting eligibility requirements on either January 1 or July 1. The Plan is subject to the provisions of the Employee Retirement Income Security Act of 1974 (ERISA). Eligible employees may contribute up to 15% of their annual compensation subject to Internal Revenue Code maximum limitations. The Company matches 75% of an employee's contributions up to 7.5% of the employee's compensation. Certain other employer contributions to the Plan are at the sole discretion of the Company's Board of Directors.

Under provisions of the Plan, participants may elect to have their allocation invested in one or more of the investment accounts available.

Participants become fully vested in employer contributions to the Plan after five years of continuous service. The vesting percentages are as follows: 0% through one year of service, 20% after one year, 40% after two years, 60% after three years, 80% after four years and 100% after five years of continuous

## Edgar Filing: GARMIN LTD - Form 11-K

service. The non-vested portions of terminated participants' account balances are forfeited, and such forfeitures serve to reduce future employer contributions. There are no such forfeitures at December 31, 2000, and unallocated forfeitures at December 31, 1999 totaled \$36,605. Upon termination of employment or at retirement age, a participant may receive either a lump-sum amount equal to the value of the participant's vested account balance or the Plan will purchase an annuity with the lump-sum amount.

Participants may borrow from the Plan in the form of a loan. The loan is limited to the amount the participant may borrow without the loan being treated as a taxable distribution. The loan and any outstanding loan balance may not be more than 50% of the participant's vested account or \$50,000, whichever is less. The minimum loan is \$500. The participant may be granted two loans during any one-year period and only three loans may be outstanding at one time. The vested account provides the security for the loan, and the participant's account may not be used as security for a loan outside of the Plan. Additionally, loans must be repaid with interest within five years from the date of the loan unless the loan is used to buy the participant's principal residence. The loan may be repaid before it is due.

Garmin International, Inc.  
Savings and Profit Sharing Plan  
Notes to Financial Statements (Continued)

### 1. DESCRIPTION OF THE PLAN (CONTINUED)

Although the Company has not expressed any intent to do so, it has the right under the plan provisions to terminate the Plan subject to the provisions of ERISA. In the event of plan termination, participants will become fully vested in their benefits. Additional information about the Plan and its vesting and withdrawal provisions is contained in the Summary Plan Description, GARMIN INTERNATIONAL, INC. SAVINGS AND PROFIT SHARING PLAN. Copies of the Summary Plan Description are available from the plan administrator.

### 2. SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The following is a summary of significant accounting policies of the Garmin International, Inc. (the Company) Savings and Profit Sharing Plan (the Plan).

#### VALUATION OF INVESTMENTS

The fair value of the investments owned by the Plan in the mutual funds is based on quoted redemption values on the last business day of the plan year. Loans to participants are valued based on outstanding principal amounts owed on the last business day of the plan year as reported to the Plan by the trustee.

The Guaranteed Interest Account is valued at estimated fair value, determined by Principal Life Insurance Company, based on discounted cash flows using current market interest rates with an estimated fair value equal to contributions made plus interest earnings. The interest rates on the securities in the Guaranteed Interest Accounts ranged from 5.03% to 6.38% and 5.03% to 6.02% during 2000 and 1999, respectively.

#### CONTRIBUTIONS

Contributions from the Company are accrued and paid in the period in which they

## Edgar Filing: GARMIN LTD - Form 11-K

become obligations of the Company.

### USE OF ESTIMATES

The preparation of financial statements in conformity with accounting principles generally accepted in the United States requires management to make estimates and assumptions that affect the amounts reported in the financial statements and accompanying notes. Actual results could differ from those estimates.

Garmin International, Inc.  
Savings and Profit Sharing Plan  
Notes to Financial Statements (Continued)

### 3. INVESTMENTS

The Plan's investments are held by Principal Life Insurance Company. During 2000, the Plan's investments (including investments bought and sold, as well as held, during the year) depreciated in fair value by \$348,175 as presented in the following table:

Mutual funds	\$ (409,711)
Guaranteed interest account	9,324
	-----
	\$ (400,387)
	=====

The fair value of individual investments that represent 5% or more of the Plan's net assets is as follows:

	DECEMBER 31	
	2000	1999
	-----	
Fair value as determined by quoted market price:		
Vanguard Wellington Fund	\$1,527,981	\$1,984,135
Vanguard Windsor II Fund	2,383,078	2,617,591
Vanguard Star Fund	1,003,588	1,030,832
Principal Money Market Account	1,006,292	725,746
Principal Bond and Mortgage Account	877,118	607,672
Principal Large Cap Stock Index Account	2,335,043	3,375,446
Principal International Stock Account	956,157	959,930
T. Rowe Price Science and Technology Account	822,007	80,598
Loans to participants	729,266	333,175

### 4. INCOME TAX STATUS

The Plan has received a determination letter from the Internal Revenue Service dated June 29, 1999, stating that the Plan is qualified under Section 401(a) of the Internal Revenue Code (the Code) and, therefore the related trust is exempt from taxation. Once qualified, the Plan is required to operate in conformity with the Code to maintain its qualification. The Plan was amended subsequent to the IRS determination letter. The Plan Administrator believes the Plan is being operated in compliance with the applicable requirements of the Code and, therefore, believes that the Plan is qualified and the related trust is tax exempt.

## Edgar Filing: GARMIN LTD - Form 11-K

Garmin International, Inc.  
Savings and Profit Sharing Plan  
Notes to Financial Statements (Continued)

### 5. TRANSACTIONS WITH PARTIES-IN-INTEREST

The Company pays certain administrative costs and provides certain accounting and administrative services to the Plan for which no fees are charged.

### 6. SUBSEQUENT EVENT

On January 1, 2001, the Plan adopted an amendment allowing participants to elect to have their allocation invested in the common stock of the Company.

Garmin International, Inc.  
Savings and Profit Sharing Plan  
Schedule H, Line 4i - Schedule of Assets Held for  
Investment Purposes as of December 31, 2000

IDENTITY OF ISSUER	NUMBER OF SHARES OR UNITS	CURRENT VALUE
-----		
Principal Life Insurance Company*:		
Vanguard Wellington Fund	54,165	\$ 1,527,981
Vanguard Windsor II Fund	87,613	2,383,078
Vanguard Star Fund	56,350	1,003,588
Principal Money Market Account	24,463	1,006,292
Principal Bond and Mortgage Account	1,598	877,118
Principal Large Cap Stock Index Account	49,985	2,335,043
Principal International Stock Account	24,912	956,197
Principal Guaranteed Interest Account	-	462,404
Principal Large Company Growth Account	6,703	179,807
Principal Medium Company Growth Account	18,604	470,842
Principal Mid Cap Stock Index Account	18,379	240,004
Principal Small Capital Stock Index Account	4,852	59,912
American Century Ultra Account	16,312	528,012
Invesco Small Company Growth Account	20,775	318,894
T. Rowe Price Mid-Cap Growth Account	5,236	208,356
T. Rowe Price Science and Technology Account	23,110	822,007
Loans to participants (rates range from 8.25% to 10.5%)	-	729,266
		-----
		\$14,108,801
		=====

\*Indicates party-in-interest to the Plan.

Edgar Filing: GARMIN LTD - Form 11-K

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the trustees (or other persons who administer the employee benefit plan) have duly caused this annual report to be signed on its behalf by the undersigned thereunto duly authorized.

GARMIN INTERNATIONAL, INC. SAVINGS AND  
PROFIT SHARING PLAN

By /s/ Kevin Rauckman

-----  
Kevin Rauckman  
Trustee

Dated: June 26, 2001

EXHIBIT 23

Consent of Independent Accountants

We consent to the incorporation by reference in the Registration Statement (Form S-8 No. 333-52766) pertaining to the Savings and Profit Sharing Plan of Garmin International, Inc. of our report dated June 18, 2001, with respect to the financial statements and schedule of the Garmin International, Inc. Savings and Profit Sharing Plan included in this Annual Report (Form 11-K) for the year ended December 31, 2000.

/s/ Ernst & Young LLP

-----  
Ernst & Young LLP

Kansas City, Missouri  
June 25, 2001